

ANNUAL REPORT

2011 – 2012



Plantation at Rungta Mines, Dhenkanal.



Exam in progress, ITI (GITC), SNG



Income Generation Activity, Leaf Plate making, SNG



SAMAJIK SEVA SADAN

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Introduction :

Samajik Seva Sadan started its activities in 1982 starting with a Non-formal school under a KUSUM tree in Banjhikusum hamlet of Mahisapat. By 1985 it had spread to nearby villages with Non-formal Education Centres, Health activities, organizing Nari Sangha and Yuvak Sangha & Income Generation program. The basic philosophy of this organization is "**Serving Fellowmen is Worshipping God**" with vision of "**Creating Awareness and Progress**" to make the people masters of their own destiny by working together and achieving it with his fellow beings. From 1983, SSS was marked by establishment of rapport with the communities and better understanding of the magnitude of the problems, issues affecting the communities. The Organization grow in the service of people covering large areas and finally covering the whole of Sadar Block in Dhenkanal with its Non-formal Education program from 1988 to 2001 promote value based education for children, organizing Youth & women for saving & credit programs to alleviate poverty, Mother and Child health care, immunization, family planning, eye camp & Disease like T.B, Malaria, Leprosy patient identified and refer them to Medical, aware the target people about PRI system and encouraged them to participate in PRI system and united the women through the Self Help Cooperative.

Samajik Seva Sadan expanded its field of action to Sundargarh District in the year 1998. With door to door meeting of people of Subdega Gram Panchayat, Educational Institutions, Block Officials assessed problem existing among the Tribal and Dalit people. In 2002 we started an Animation program for Empowerment of Adivasi & Dalit women and a Girls Hostel for higher education of girls who are studying in Upendra High school and Anchalik Sahayog Collage, Subdega. Today 4 Self Help Cooperatives are functioning almost independently in 4 G.Ps of Subdega, and Girls Hostel at Subdega. Under Odisha Adivasi Manch we are working in 5 G.Ps of Subdega, 3 G.Ps of Balisankra and 3 G.Ps of Badagaon Block. To skill the Youth, an ITC called Gangpur Industrial Training Centre (GITC) is started in 2010 in Subdega Block of Sundargarh District.

Legal Status :

On 12th December 1985, the Organization Samajik Seva Sadan was registered under the Societies Registration Act of 1860 with registration No 1098 / 162 of 1985-86, in 1986 it was registered under FCRA, in 1987 Registered 12 – A, and in 2007 received 80G from Income Tax Department.

Intervention :

The intervention of the Organization is to make the community aware of its situation and enable them to take control over the resources around them to improve their socio-economic status.

Vision :

SAMAJIK SEVA SADAN envisions an Empowered Human Society where the marginalized people including Women, Adivasis & Dalits live with Dignity, Equality, Harmony and Justice.

Mission :

To Mobilize support service & Implement pro-people programs for structural poverty alleviation with a direct Poverty Alleviation Input, Social Reconstruction, Policy Advocacy, Empowerment of Women & Gender Equity, Total Health, Capacity Building of Youth, Skill Development of Children & Infrastructure creation for and by the people.

Strength :

The real strength of the organization is the people “**the stakeholders**” who have extended their unconditional support to the organization in every respect due to its transparency and accountability.

Core Strength :

- ✈ Dedicated staff.
- ✈ Democratic functioning.
- ✈ Secular in Character.
- ✈ Honesty to the values.
- ✈ Faith in capacity of common people.

Target Group :

Though we work for all the sections of the society the following categories of people are regarded as our **special target group**.

- | | |
|---|---|
| ☞ Adivasis, Dalits & Rural poor | ☞ Elected Panchayatraj Representatives. |
| ☞ Women & Destitute | ☞ Small and Marginal farmers |
| ☞ Children Dropouts & Child Labours | ☞ Minority Communities |
| ☞ Physically Challenged & Orphan Children | ☞ Rural Artisans |
| ☞ Youth, Adolescent girls | ☞ Leprosy, HIV / AIDS Patients |

Geographical Area of Operation :

At present Samajik Seva Sadan is working in the entire Dhenkanal District of Odisha State. However, most of the activities are concentrated in Sadar Block of Dhenkanal. In Angul District our work began with the internationally acclaimed Environment Protection & Pressurizing the Industries and Mining Houses to take minimum pollution control measures lasted for 4 years and the result was much more than the expected out come. Presently we are working in Sadar, Banarpal and Chhendipada Blocks of Angul District on total sanitation & safe drinking water supply. Similarly the organization is undertaking development works in Subdega Block of Sundargarh District from 1998 and has extended to Balisankra, Badagaon Blocks of Sundargarh. More than 15,00,000 people have benefited from the activities of the organization directly or indirectly.

Priority Area of Operation :

The organization has identified the following as its priority areas of activities for the next couple of years.

- ✦ Quality Primary & Secondary Education and prevent Child Labour.
- ✦ Personality & Leadership dev. & Vocational Training for Youth and Adolescent Girls.
- ✦ Human Rights Promotion by Awareness Generation & Advocacy.
- ✦ PRI & Potential women Leaders Training and Capacity Building.
- ✦ Strengthening Palli & Gram Sabha for Good Governance.
- ✦ Educating people on Govt. programs and access it.
- ✦ Reproductive Health of women, Child Development & Environment.
- ✦ Prevention of Trafficking by counseling and awareness building in villages.
- ✦ Campaign on HIV / AIDS & STD.
- ✦ Mitigate Climate Change and Solar LED Lantern Promotion.
- ✦ Environment, Plantation and Regeneration of Degraded Forest.
- ✦ Agriculture, Horticulture, Bio-farming and Water Conservation.
- ✦ Natural Resource Management, Food Security & Livelihood.
- ✦ SHG formation & Promotion of Self Help Cooperatives.
- ✦ Income Generation program, individual and collective.
- ✦ Promotion of Tribal Culture and Development.
- ✦ Relief & Rehabilitation.

Activities in the year 2011 – 2012 :

In the current year Samajik Seva Sadan undertook the following projects / programs for the realization of its goal of making the people masters of their own destiny.

Sl. No.	Name of the Program	Area of Implementation	Source of Funds (Donor Agency)
		Village, G.P. Block & District	
1.	Socio-Economic & Political Empowerment of Tribal & Dalit Women through Self-Help Cooperative Society in Sundargarh	68 villages of Subdega Block in Sundargarh, Odisha.	Andheri-Hilfe, Bonn e.V, Germany.
2.	Hostel for SC & ST Girl Students.	Subdega Block, Sundargarh District, Odisha.	S.S.S. Self Supported with contribution from Hostellers.
3.	Rural Health Environment Program (RHEP)	At Dhenkanal, Angul & Sundargarh District in Odisha.	S.S.S. Self Supported.
4.	Tribal & Dalit Women Empowerment in Dhenkanal	48 villages in Sadar Block of Dhenkanal District, Odisha.	S.S.S Self supported.
5.	Odisha Adivasi Manch (OAM) Creating awareness on Food security, Social Security, MGNREGA and land entitlement through Forest Right Act.	3 Blocks of Sundargarh District in Odisha.	(Concern World Wide – Ireland) through People's Rural Education Movement (PREM), Mandiapali, Rangailunda, Berhampur – 76007, but the entire Administrative cost is self supported.
6.	Plantation in the campus of Rungta Mines.	Within own plant area of Rungta Mines Ltd. (Tarkabeda area to Jharbandha area), Dhenkanal.	Rungta Mines Ltd., Dhenkanal Steel Plant, Korian By Pass Road, Dhenkanal.
6.	Gangpur Industrial Training Centre (GITC)	Subdega Block of Sundargarh District	Self Supported with contribution from the trainees.
7.	Sustainable Livelihood of Adivasis and Dalits in 4 G.Ps of Subdega Block through Agriculture and Allied Activities	68 villages of Subdega Block in Sundargarh, Odisha.	Andheri-Hilfe, Bonn e.V, Germany with Local Contribution from the people.

1. *Socio-Economic & Political Empowerment of Tribal & Dalit Women through Self-Help Cooperative Society in Sundargarh :*

World over studies shows that, when women are supported, educated and empowered, all of society benefits for example countries like USA, Germany & France in West and State like Kerala in South India. On the contrary women of Subdega Block were far from the expected support and empowerment process. Most of them are poor and illiterate or semi literate. They bear almost all responsibility for meeting basic needs of the family, yet are systematically denied of the resources, information and freedom of action they need to fulfill this responsibility.

It is proved that Cooperative Movement ensures Inclusive Growth and Self Help Cooperatives serves rural credit needs. This movement will certainly pave way for the inclusion of the weaker sections such as our target women. From our past experience in the context of Self Help Cooperatives (SHC) it is noticed that the rural women of this area has greater potential to shoulder responsibility for their own and community development. As it is believed that "Strength is in number" so our desire to extend our present SHCs activities in other 9 new G.Ps will certainly provide inputs to these potential rural Adivasis & Dalits women to prove their talent in the field of sustainable development, cultural integration, socio-economic and political empowerment.

Though the ground work and planning with the women of 9 G.Ps were over and proposed for the extension, Andheri-Hilfe our funding partner advised us to continue working in the 4 existing GPs for another 2 years to make them work independently. Thus the activities were planed for the self relyancy of the four Self Help Cooperatives in these two years.

Activities :

Training on Preparation of Business plan : 30 Board of Director (BOD) members learned business planning at Kalunga for their cooperatives in a participatory training conducted by Mr. Manmath Bhanja of ADHIKAR, Bhubaneswar. The BOD members of 4 SHCs prepared their own business plan for one year as an exercise and presented on the 3rd day of the training. BOD members are partly skilled in preparing business plan for their Cooperatives.

After a month a refresher course was conducted for all the 40 BOD members along with the Managers and the Assistant Managers of the Cooperatives. [The BOD members of 4 SHCs prepared their own business plan for one year as an exercise and presented on the 3rd day of the training.](#)



Business planning training at Kalunga.



Business planning training

Attending out side trainings, workshops and meetings :

- 1) From 7th to 12th April 2011 a woman Leader attended training on Participatory Women Leadership, organized by ADHIKAR, Bhubaneswar.
 - The women leader of Simbelbeda village of Subdega Block seeking job at SSS was sent for this training.
 - Leadership skills gained is being reflected in developing the leadership of SHG Leaders and BOD members.
- 2) From 27th April to 1st May 7 village Leaders (3 men and 4 women) attended a Seminar cum Workshop on Jala, Jangal & Jamin (People's right) at Nava Joyti, Kalunga Rourkela, organized by Ektaparishad.
 - The participants actively participated in group discussions and role play.
 - The Seminar cum Workshop has instilled in the participants courage to motivate the people in the villages to raise their voice for the rights.
- 3) On 23rd & 24th July 3 Youth (1 male and 2 female) attended training on SC, ST, OBC and Employment Federation at Rourkela, at Sector-7 Community Centre, conducted by BMSAF INDIA.
 - The participants had a chance to reflect on Adivasi Culture, different movements in the country catering to Adivasi and Dalit.
 - The participants shared their learning's in village meetings, SHG and SHC meetings which has helped in strengthening people's unity.
4. 6th to 10th September 2011 on Partners Capacity Building Training at Bethel, Barapani, Meghalaya, organized by Andheri Trust. The learning's are shared with the team members and there is an overall improvement among the staff and organization systems. We revisited our organization and staff policy. There is better understanding among the workers and it has brought dedication to their work.
5. From 25th to 30th September 2 staff attended training on Reporting, Documentation, RBM and Case Study. Held at HRDC, Jharkhand, organized by Andheri Trust.
 - The training was participatory. Participants have learned the method of Documentation and Reporting.
 - This Report is designed from the new learning acquired.
 - People gained knowledge on land rights.
 - The learning's are shared with the team members and there is an overall improvement among the staff and organization systems.
 - The participants are motivating and educating the TG on "PESA Act' for the Adivasis.

Quarterly BOD meeting at office level : The Team of new BOD members are eager to manage their Cooperative by themselves by the end of 2 years. They prepared Job responsibility for the Manager and appointed them. Four BOD meetings were held, experience sharing and finding out the solutions for problems in different levels were exercised.

SHG meetings held on fixed dates with the agenda of social life, economic deliveries, children's education and mother & child health care.

Internal Audit : All the 4 SHCs had their records, cash flow and cash balance verified and mistakes were corrected and up dated by the Managers with the help of Internal Auditor. Annual auditing is schedule to be held in the month of April 2012.

The daily collection is deposited in the Bank. Supervisor is accountable for the closing of daily transaction of the SHCs.

Feasibility study on entrepreneurship : The Business and Marketing Manager has made 3 studies on feasibility of different Income Generation Activities i.e. Lac cultivation, rice business and broom making for the project area and target people. 3 studies completed. Rice business is a very profitable Income Generation Activity but the initial investment is Rs.4,00,000/- which non of the cooperatives are able to mobilize. The Lac cultivation has started with 12 families of Kurumkel G.P and 22 families of Damkuda and Subdega. Training cum exposure was organized for 10 farmers to Ranchi in Jharkhand.

First crop of Lac had misfortune due to drastic climate change. Even the 2nd crop quite a few Lac broods have died. Training was organized for 10 people in Ranchi, Jharkhand will health for a better crop in the 3rd crop in July.

Quarterly SHG Leader's meeting at G.P level : The Presidents and Secretaries of the SHG's of the target villages assemble at their SHC office at G.P. They share their experiences and also learn a topic of SH Cooperative from the by-law of the cooperative to share it with their members back at their SHG meeting. The meeting are held at SHC Office in GPs. There is regularity in conducting SHG meetings in villages. They are able to learn from other SHGs and get strengthened to carry forward the SHC movement.

70% of the leaders have achieved in running their group successfully. They conduct the Group meeting.

Observation of cooperative week : From 14th to 20th November the Cooperative week is celebrated. In our project area it was celebrated on 18th and 19th by the four SHCs. 878 members and quite a few male members participated. The guest attended gave food for thought how the members can become self reliant through their cooperative identifying land for the SHC office also was done. The celebration has made a great impact on the members as well as non-members. After the celebration 47 members have joined the four SHCs.



The members celebrated the day with joy and had organized a feast as a part of the celebration. At Damkuda stone laying ceremony for SHC office took place.

Yearly General Body meeting of Self Help Cooperatives (SHCs) : After the Audit in the month of April 2011 the General Body meeting was organized in the month of June. There was a turnover of Rs.32 lakhs and a target is fixed for Rs.50 lakhs in the coming year. The attendance was 60% in the General Body meeting. The transactions have improved, member ship has increased and the repayment too has gone up. They act upon the plans made. People have faith in Self Help Cooperative 80 new families have joined Self Help Cooperatives. 50% women attended the Palli and 20% Gram Sabha.



2. *Hostel for SC & ST Girl Students :*

Samajik Seva Sadan (SSS) has been running a Girls Hostel in a rented building from the year 2002 for Adivasi & Dalit girls in Subdega Block of Sundargarh District in Odisha. One of the main reasons for dropout of the poor Adivasi and Dalit girl children is poverty. This is adding another very serious and a burning problem of the area that these dropout girls are lured by pimps, placement agencies and traffickers to big cities promising a salary and a good standard of life. The parents take the excuse that they are not in a position to bear the expenses of her educational needs. After all in the rural areas girl child is seen as a contributor to the household economy. In order to dispel this misgiving it is essential that these girls should pursue their studies without being a burden to their respective families at the same time Girls should get time to study.

The Hostel's Scheme of Ministry of Human Resource Development, Government of India, was scrapped in 2006 but we continue to run the Hostel for the girls, helping to reduce drop out of our Adivasi & Dalit Girl students. Our achievement is that except in the 1st year 3 girls failed in class 10th exam, all other 302 girls have passed class 10th and +2 examinations. But our real achievement is that none of the hostellers could ever be lured by pimps, placement agencies or traffickers. The reason is that we give career guidance, counseling, life skill education and cultural values.

In 2011 – 2012 there were 30 girl students residing in the Girls Hostel. Out of these, 13 girls were +2 1st year, 17 were +2, 2nd years studying in **Anchalik Sahayog College**, Subdega. **SSS** supports the running of the Hostel by all its revenue as well as a small contribution from the parents of the hostellers.

Since this is a right cause for which we are working to build up the future of the poorest of poor girls, I request the readers of this article to contribute generously to sustain our Girls Hostel. See our Website – www.sssdklindia.org

3. *Rural Health Environment Program (RHEP):*



Latrine & Bathroom



Latrine & Bathroom



Water Tank for 24 hours
water supply

We have successfully completed 3 villages viz: Telkubud of Sadar Block, Lileipada of Badgaon Block and Orampada of Subdega Block in Sundargarh District of Odisha. The program was supported by Gram Vikas, Berhampur. Since the project could not be completed by March 2011 we have incurred an excess expenditure of Rs.3 lakhs to complete it and finally we had to bear it as SSS contribution for our target people.

4. *Tribal & Dalit Women Empowerment in Dhenkanal :*

“Shakti Vikash Mahila Sangathan” (SVMS) the Federation of 66 SHG groups formed and nurtured by Samajik Seva Sadan from 1993 to 2002. These SHGs have formed into 3 Self Help Cooperatives. Board of Directors (BOD) is sitting once in every month and discuss about the progress of their Cooperatives. They monitor the workers and their performance and submit a report to Samajik Seva Sadan through the coordinator. Three cooperatives are running well, members are taking loan for business purpose (Production loan) and they are repaying the amount as per schedule.

5. *Odisha Adivasi Manch (OAM):*



The Odisha Adivasi Manch a people's organization promoted by PREM, Berhampur and other like minded organizations like Samajik Seva Sadan has grown to take up developmental works for the Adivasis in six Districts. One of them is Sundargarh which is directly monitored by the District Convener Mrs. Veronica Dung Dung. Three Blocks viz: Badgaon, Balisankra and Subdega, were the G.P Activists are monitoring the MGNREGA, Social and Food security programs of the Govt. The Convener along with the Activists has followed up the Forest Right Act and

1085 families have received land entitlement (*Patta*). The program supported by Concern Worldwide through PREM came to an end in the month of December 2011.

6. *Gangpur Industrial Training Centre (GITC):*

Due to lack of skills thousands of Adivasi and Dalit Youth desert their homes and go to different cities for earning a living as farm labourers, construction workers, helping hand in chemical industries and to Goa for fishing. It was the earnest request by our target people that we open an Industrial Training Institute to skill the youth so that they can stay at or nearer to their home and engage themselves as a skilled worker. More over many Industries are being set up in Sundargarh and nearby District.

There is ample opportunity of job for the skilled people. There are many ITCs in Sundargarh District, but due to the high fees and donation our poor Adivasi and Dalit children cannot get an opportunity to get themselves skilled. Thus we have ventured to open an Industrial Training Centre named “Gangpur Industrial Training Centre (GITC)” at Subdega, Sundargarh in the year 2010.



Fitters practical session



Trainer explains the functioning of Machine trainer.



A class between the practical session

We received the **Affiliation Reference of NCVT/DGE&T - 6/18/70/2010-TC (New - Pvt.)**, Date - 30/07/2010 from New Delhi. On 16th August 2010 we began the Institute with 12 Youth for Fitter Trade and 5 Youth for Electrician Trade.



Electricians learning



Fitter students in class room



Electricians in class room

In this year we had fresh admission of 22 students, 7 boys took admission for Fitters and 15 youth for Electricians out of which six are girls and nine are boys. The 1st batch (2010 to 2012) students will be appearing for their final exams by middle of this year.

With a challenge we started the ITC to skill the Adivasi and Dalit youth of our area, but we are facing financial problems to continue it. Thus any one who is interested to support this cause is most welcome. We are in need of financial support. See our website – www.sssdklindia.org

7. *Plantation of Trees in the campus of Rungta Mines, (A Steel Plant in Dhenkanal):*

Samajik Seva Sadan have planted 2500 saplings at Steel Plant site of Rungta Mines, Dhenkanal in the year 2010 and taking care for 100% growth of it. At the end of 1st year we had 1980 plants survived. We have replanted 520 new saplings to fill the gaps.

Forming green belt in and around the Factories as well as its peripheral villages will protect the environment from various pollutants that comes out of Factories.



Planting trees is very important to improve the quality of air and reduce its pollution. The demand for clean drinking water can be met by planting new trees. Forests and plant cover naturally slows the runoff of rainwater, once slowed, rainwater seeps down to refill underground storage tanks or aquifers. Thus water level rises in open wells for human consumption.

8. *Sustainable Livelihood of Adivasis and Dalits through Agriculture and Allied Activities :*

The project began by selecting the Coordinator and 10 young boys and Girls as “Khutkati Sathis” (Animators) to monitor the process. All the 11 staffs were trained and they began creating awareness among the people on the need for an intensive people driven development of the TG which should sustain by itself after a 5 years guided intervention from SSS supported by Andheri-Hilfe. During the process of interactions with villagers it came to our notice that many villages were not able to understand or could not believe or dared to accept sustainability, self reliancy and development concept. They could not come out of their belief that the responsibility of their development is in the hands of Govt. and other agencies. Due to this attitude they did not show any willingness or individual or community contributions. In some villages women showed interest but men did not cooperate. Altogether 45 villages, people were ready to sacrifice individual selfishness and take up community approach for integrated development of their village.

Those 45 villages came forward for PRA exercise and assured their commitment to share the costs of the project, give time and labour contribution to buildup permanent resources for their villages. Thus with these 45 villages we had successive meetings and interactions for developing vision, mission and goal setting.

This individual village planning consolidated at GP level was done by the team. We went back to all the 4 GPs in a representative meeting to get their approval. With some minor alterations it was approved and the proposal was sent to Andheri-Hilfe earlier. With revised Goal, Objectives and Activities to achieve the goal. The project is to ensure 45 Adivasi villages to become a model of sustainable development through a Watershed Development and Management System of Water and Soil Conservation Activities with Agriculture, Horticulture and Allied activities to ensure Food Security and Livelihood in 3 to 5 years.



Soil conservation by trenching & Bunding at Subdega, Sundargarh project.



Trenching and Bunding at Sundargarh



Trenching and Bunding



Well before renovation at Subdega, Sundargarh.



The same well after renovation.



Kathumara well under repair, Damkuda GP in Sundargarh

Human Resources Development :



SSS Staff Training at Subdega, Sundargarh



CASA meeting at Bhubaneswar.



Workshop on Right to Education at Bhubaneswar.



2nd Workshop on Right to Education at Bhubaneswar.

SSS is fortunate enough to have a very efficient and dedicated band of social workers, have become professionals by experience in their respective field. They are implementing all the schemes and programs with full dedication and efficiency under the guidance of the Director and the Secretary of SSS. At present 12 are working on a full time basis and 14 on part-time, 09 contractual. Besides, 127 numbers of volunteers are associated with the organization are available if and when they are called in for their service.

SSS Full time staff	12
Part-time staff	14
Contractual	09
Volunteers	128

Human Resource Details :

Sl. No	Name	Sex	Caste	Age	Designation	Full time / Part time & Volunteers	Salary
1	Veronica Dung Dung	F	ST	47	Coordinator (SHC)	Full Time	10000
2	Angelus Ekka	M	ST	41	MIES	Full Time	10000
3	Gloria Dung Dung	F	ST	32	Eco. Supervisor	Full Time	6000
4	Bibiana Ekka	F	ST	36	Project Coordinator	Full Time	10000
5	Ganeswar Rout	M	GC	49	Project Coordinator	Full Time	5000
6	Rupashree Pattnaik	F	GC	25	Accountant	Full Time	5000
7	Sapan Kumar Nayak	M	OBC	45	Office Assistant	Full Time	6000
8	Emmamalini Soreng	F	ST	35	Warden (Girls Hostel)	Full Time	4000
9	Blacius Dung Dung	M	ST	44	Junior Accountant	Full Time	4000
10	Praful Kullu	M	ST	35	Driver	Full Time	3000
11	Cyprian Barla	M	ST	36	Manager- SHC	Part Time	3500
12	Blacius Bilung	M	ST	42	Manager- SHC	-do-	3500
13	Kshetra Dehery	M	ST	44	Manager- SHC	-do-	3500
14	Jagyaseni Dansena	F	ST	28	Manager- SHC	-do-	3500
15	Dibya Sebati Dung Dung	F	ST	32	Asst Manager SHC	Part time on contract	1500
16	Saraswati Naik	F	ST	25	Asst Manager SHC	-do-	1500
17	Damayanti Pradhan	F	ST	23	Asst Manager SHC	-do-	1500
18	Raphel Kullu	M	ST	34	Asst Manager SHC	-do-	1500
19	Ajita Dungdung	F	ST	19	Khut Kati Sathi	Part time	4000
20	Sunil Toppo	M	ST	34	-do-	-do-	4000
21	Sanjita Lakra	F	ST	32	-do-	-do-	4000
22	Madhuri Dungdung	F	ST	25	-do-	-do-	4000
23	Chandrabati Dehuri	F	ST	28	-do-	-do-	4000
24	Anand Soreng	M	ST	40	-do-	-do-	4000
25	James Kerketta	M	ST	43	-do-	-do-	4000
26	Albert Lakra	M	ST	25	-do-	-do-	4000
27	Manoj Singh	M	OBC	26	-do-	-do-	4000
28	Silanand Rabi Tete	M	ST	42	-do-	-do-	4000
29	Ganesh Toppo	M	ST	33	Block & Village Activist	Part Time – Contractual	3000
30	Scholastica Dungdung	F	ST	45	-do-	-do-	3000
31	Cecilia Tirkey	F	ST	38	-do-	-do-	2200
32	Puspika Tirkey	F	ST	36	-do-	-do-	2200
33	Marten Hansda	M	ST	32	-do-	-do-	2200
34	Jibadhana Naik	M	ST	67	Technical Person	Full Time	12000
35	Emmanuel Pathil	M	GC	61	Project In-charge (ISVD)	Full Time	12000
	127 BOD members	F	ST	-	Board of Directors	Volunteer	0

Slabs of gross monthly salary (Rs.) plus benefits paid to staff	No. of Female Staff	No. of Male Staff	Total Staff
< 5,000/-	12	16	28
5,001 – 10,000/- / 12,000/-	3	4	7
Total Staff	15	20	35

Capability Building of Staff & Members (National and International representation) :

Sl. No	Duration & Venue	Program	Participated by	Conducted & Sponsored by	Expenditure – Self / SSS / sponsoring Organization
1	7 th & 8 th April 2011 At Hotel Sanca International, New Delhi	Promoting Equity and Inclusion on Right of Children to Free and Compulsory Education Act 2009	Mrs. Veronica Dung Dung (as an Adivasi women activist)	Centre for Social Equity and Inclusion, New Delhi	15,000.00 (two way flight) (Sponsoring Organization)
2	27 th May 2011 At Indian Social Institute, Lodhi Road, New Delhi	Consultation on Making Growth Just and Inclusive	Mrs. Veronica Dung Dung (as an Adivasi women activist)	Centre for Social Equity and Inclusion, New Delhi	8,000.00 (one way flight) (Sponsoring Organization)
3	30 th & 31 st May, 2011 At NIPCCD, New Delhi	Conference on Issues concerning Tribal Women and Children	Mrs. Veronica Dung Dung (as an Adivasi women activist)	Women Development NIPCCD	5,000.00 (Sponsoring Organization)
4	6th - 10th September 2011 At Bethel, Barapani, Meghalaya.	Partners Capacity Building Training	Mrs. Veronica Dung Dung & Mr. Emmanuel Pathil (As Project In-charge)	Andheri Trust, Bhubaneswar	7,000.00 (SSS)
5	26 th - 30 th September 2011 At Human Resource Development Centre (H R D C), Behind Gel Church Complex, Ranchi-1	Training cum Exposure Program for Coordinators	Mr. Anjlus Ekka & Mr. Shilanand Rabi Tete	Andheri Trust, Bhubaneswar	4,000.00 (SSS)
6	5 th November 2011 At CYSD, Bhubaneswar, Odisha.	State level Seminar on Micro Finance for Odisha State	Mr. Emmanuel Pathil, Mrs. Veronica Dung Dung and Mr. Anjelus Ekka	INAFI INDIA Initiative & PREM, Berhampur	2,100.00 (Sponsoring Organization)
7	23 rd & 24 th January 2012 At Pantha Niwas, Bhubaneswar, Odisha.	State level workshop on RTE & early childhood education in Tribal Areas.	Mr. Emmanuel Pathil	PREM, Berhampur, Ganjam.	800.00 (SSS)
8	9 th & 10 th February 2012 At Indian Social Institute, Lodhi Road, New Delhi	Consultation on Right to Education Act	Mrs. Veronica Dung Dung (as an Adivasi women activist)	Centre for Social Equity and Inclusion, New Delhi	5000.00 (Sponsoring Organization)
9	3 rd & 4 th March 2012 At Adivasi Ground, Bhubaneswar, Odisha.	Cooperative Convention	Ms. Gloria Dung Dung, Ms. Jagysini Dansena, Ms. Dibya Sebati Dung Dung, Ms. Saraswati Naik, Ms. Damayanti Pradhan	ADHIKAR, Bhubaneswar	5000.00 (Sponsored by 4 Self Help Cooperatives)

10	16 th & 17 th March 2012 At Shiekhpora, Patna.	Gender Mainstreaming Workshop	Mrs. Veronica Dung Dung (As the Chief Functionary)	Bihar Resource Center, Centre for World Solidarity	2000.00 (Sponsoring Organization)
11	22 nd & 23 rd March 2012 At Maple Hall, India Habitate Centre, New Delhi	Consultation on Promoting Equity and Inclusion under RTE	Mrs. Veronica Dung Dung (as an Adivasi women activist)	Wada Na Todo Abhiyan, New Delhi.	9000.00 (one way flight) (Sponsoring Organization)

Our Collaboration with District Administration :

Samajik Seva Sadan is acclaimed by the district administration as the “**Practical Voluntary Development Organization**”. All the departmental heads recognize Samajik Seva Sadan as an organization with a dedicated team of workers. We are members in the following committees formed in Dhenkanal and Sundargarh District.

1. Member - District Swasthya Samiti.
2. Member - District Sarba Sikhya Avijan.
3. Member - District Cultural Association.
4. GB Member - DRDA.
5. Member - Watershed Mission.
6. Member - Rogi Kalyan Samiti
7. Member - District Steering Committee.
8. Member - District Consultative Committee (Sundargarh)

Membership in Different Forum :

To share experiences and build up a concerted effort for development of people, Samajik Seva Sadan has joined hands with other NGOs as well. We are members of different net works and forum.

1. VANI - National Forum for influencing govt. policies on Poor.
2. Educational Consultants Consortium - National forum for educational issues.
3. GAIA - International Alliance “Global Alliance for Incinerator Alternatives” Philippines.
4. CMAI, New Delhi - Life member of Christian Medical Association of India.
5. Credibility Alliance, Mumbai - National forum

Acknowledgement (Partner and Supporting Agencies):

We acknowledge our sincere thanks to all those who supported us for the last TWENTY-SEVEN years with funds to assist the villages for their integrated development to become masters of their own destiny, viz:

NATIONAL	INTERNATIONAL
❖ Ministry of HRD, Government of India.	❖ MISEREOR, Germany
❖ CAPART, New Delhi.	❖ Action Aid, U.K.
❖ OEP, Government of Odisha.	❖ NORAD, New Delhi and Norway.
❖ OPEPA, Government of Odisha.	❖ SWISS AID, Switzerland.
❖ DRDA, Dhenkanal.	❖ COMMUNITY AID ABROAD, Australia.
❖ National Horticulture Board, Haryana.	❖ OXFAM INDIA.
❖ Gram Vikas, Berhampur, Ganjam, Odisha.	❖ Andheri-Hilfe, Germany.
❖ PREM, Berhampur, Ganjam, Odisha	❖ CARITAS INDIA, New Delhi.
❖ PRIA, New Delhi.	❖ MIVA, Switzerland.
❖ Nehru Yuvak Kendra, Dhenkanal	❖ CASA, Mumbai.
❖ National Institute of Naturopathy, Pune.	❖ Centre for World Solidarity (CWS), Germany.

Legal Compliance :

Every year **Samajik Seva Sadan** is reporting to:

- F.C-3 / F.C - 6 with Audit report to Home Ministry, New Delhi.
- Income Tax returns to ITO, Bhubaneswar.
- Annual report with Audit report and major resolutions to Registrar of Societies, Dhenkanal.
- Consolidated Audited report with utilization certificate along with annual report to all the supporters of Samajik Seva Sadan as well as **to the public who asks for it.**

This year's Audit Report is herein enclosed:

List and detailed Information on the Board members of Samajik Seva Sadan :

Sr. No	Name & Full Address	Position in the Board	Gender	Age	Qualification	Occupation	Whether related (blood / marriage)	Remuneration / Reimbursement	Form of payment Salary / Consultancy / Honorarium / Sitting Fees / Other(Specify)
1	Puspa Dung Dung 1008 Jharpara, Budheswari Colony Bhubaneswar, Odisha Mobile - 9437088117	President	Female	46	M. Sc.	Bank Manager, (Punjab National Bank)	No	Nil	T.A for General / Governing Body meeting of Organization.
2	Devendra Kumar Samant At / Po – Mahisapat Dist – Dhenkanal, Odisha Mobile - 9861767273	Vice-president	Male	51	B.A	Field Manager, Seashore Company	No	Nil	-do-
3	Veronica Dung Dung At.- Banjhikusum, Po.- Mahisapat, Dist.- Dhenkanal. Mobile - 9437864665	Secretary	Female	49	B.A	Social Activist	No	Monthly salary Rs.10000/-	Salary for the post of Coordinator in Self Help Cooperative Project.
4	Saranga Padhan At.- Banjhikusum, Po.- Mahisapat, Dist.- Dhenkanal. Tel. 06762 - 224128	Treasurer	Male	45	Matriculation	Master Craftsman (Ferro Cement Technology)	No	Nil	T.A for General / Governing Body meeting of Organization.
5	Puspanjali Rout At – Mahulkholi Po – Kapilash Dist - Dhenkanal Mobile - 9237969822	Member	Female	43	B.A	Social Worker	No	Nil	-do-
6	Sita Murmu At – Banasahi (Bankual) Po – Kankadahad Dist – Dhenkanal	Member	Female	48	Under Matriculation	House wife	No	Nil	-do-
7	Jameswar Prusty At / Po – Station Road Dist – Dhenkanal Mobile - 9439411252	Member	Male	64	M.A, B. Ed.	Rtd. High School Teacher	No	Nil	-do-



Photo graphs of Board Members.

Samajik Seva Sadan is a women and Tribal headed Organization. Both the President and Secretary are women and Tribal. This is officially resolved in its General Body meeting held on 24/10/2010. Board rotation policy exists. It is renewed once in 3 years.

Present status	Female	Male	Total
	4	3	7
ST	3	1	4
SCBC	1	1	2
GC	0	1	1

Main Activities :

- (1) Socio-Economic & Political Empowerment of Tribal & Dalit Women through Self-Help Cooperative Society in Sundargarh.
- (2) Hostel for SC & ST Girl Students.
- (3) Rural Health Environment Program (RHEP).
- (4) Odisha Adivasi Manch (OAM) creating awareness on Food security, Social Security, MGNREGA and land entitlement through Forest Right Act.
- (5) Plantation in the campus of Rungta Mines.
- (6) Gangpur Industrial Training Centre (GITC).
- (7) Sustainable Livelihood of Adivasis and Dalits in 4 G.Ps of Subdega Block through Agriculture and Allied Activities.

Review of the Progress :

Half-yearly and Annual review of the Project activities were done under project level by the staff and in the field level by the Social Watch Team and Board of Directors in Palli Sabha.

Result Achieved :

- The Board of Director (BOD) members of 4 Self Help Cooperatives were trained and they have prepared their own business plan on Lac and paddy cultivation, Broom and Rice business for one year as an exercise.
- 30 families have started Lac cultivation. 2 Self Help Cooperatives have started Broom business.
- All the 4 Self Help Cooperatives had more members joined, transactions improved and the members have received better dividend this year. Women are better organized and participate in various events, specially the Palli & Gram Sabha. 90% Compulsory Deposit (C.D) and 78% loan with interest are paid on due date.
- 11 girls in 1st year and 19 girls in 2nd year +2 students stayed in our Hostel, all have passed.

- SSS have successfully completed 100% Latrine-Bathrooms and 24 hours water supply in 3 villages of Sundargarh District, Odisha.
- All the Job Card Holders in MGNREGA who completed 100 days job are registered with Shrmik Kalyan Board.
- Out of 2500 saplings planted to protect the environment in Rungta Steel Plant campus, 2380 plants are growing healthy.
- This year we have 22 students in GITC, out of which 6 are girls and the students are trained well.
- 21 wells are renovated in all respect.
- 7 ponds have been completed.
- Trenching and Bunding activity to conserve the soil & water is an innovation which is appreciated by the Soil Conservation Department.

SAMAJIK SEVA SADAN
AT: BANJHIKUSUM, PO: MAHISAPAT, DIST: DHENKANAL, ORISSA
CONSOLIDATED RECEIPT AND PAYMENT ACCOUNT FOR THE PERIOD FROM 01.04.2011 TO 31.03.2012
F.C. & GENERAL ACCOUNT

RECEIPTS	Rs.....P.	PAYMENTS	Rs.....P.
<u>To Opening Balance:</u>		<u>By I.S.V.D. Project:</u>	
- Cash in Hand	52,317.24	- Revenue Expenses	3,42,368.00
- Cash at Bank	6,12,234.71	- Capital Expenses	10,900.00
" <u>Grant in Aid Received from:</u>		" <u>PRERM (OAM) Project:</u>	
- Andheri Hilfe, Bonn.		- Revenue Expenses	1,17,000.00
Germany	21,86,830.00	- Capital Expenses	NIL
- PREM, Berhampur	1,17,000.00	" <u>ANDHERI-HILFE Sundargarh</u>	
- Rungta mines	1,43,026.00	<u>S.H. Coop. 3rd phase</u>	
- PREM for Dalit Training	18,150.00	- Revenue Expenses	11,04,263.59
" Bank Interest	8,847.00	- Capital Expenses	NIL
" Local Contribution	26,23,055.00	" <u>Preparatory Project:</u>	
" Admission fees	40,000.00	- Revenue Expenses	29,64,263.00
" Sales Proceeds	10,000.00	- Capital Expenses	NIL
" Students Contribution	1,95,000.00	" <u>G.I.T.C. A/C:</u>	
" Loan	7,88,000.00	- Revenue Expenses	5,23,465.00
" Stipend Received	56,326.00	- Capital Expenses	59,810.00
" Training Fees	35,500.00	" <u>GIRLS HOSTEL</u>	
" Revolving fund Recovered		- Revenue Expenses	1,91,510.00
from Beneficiaries	1,50,000.00	- Capital Expenses	NIL
" Interest on FD	19,609.00	" <u>ODISSA ADIVASI MUNCHA</u>	
" FD Encashed	55,991.00	- Revenue Expenses	1,50,400.00
		- Capital Expenses	NIL
		" <u>PLANTATION PROJECT:</u>	
		- Revenue Expenses	1,85,157.00
		- Capital Expenses	NIL
		" <u>GENERAL ACCOUNT:</u>	
		- Revenue Expenses	1,86,134.00
		- Capital Expenses	4,500.00
		" Other loan refunded	4,09,000.00
		" Bank Loan Refunded	45,000.00
		" <u>Closing Balance: As per Annexure:</u>	
		- Cash in Hand	35,859.24
		- Cash at Bank	7,82,256.12
	71,11,885.95		71,11,885.95
	=====		=====

As per our report attached.

Bhubaneswar.

Dated:- 21/5/12



For R.C.LAL & CO.,
Chartered Accountants

(Signature)
R.C.LAL(FCA)
Membership No. 051363

Conclusion :

We sincerely thank our down trodden people with whom we share our life and participate in their development, spread out in entire District of Dhenkanal, partly in Angul District and 3 Blocks in Sundargarh District. We thank and appreciate the District Administration both at Dhenkanal and Sundargarh for their active cooperation and support as well as involving us in the Development activities of these Districts.

We sincerely appreciate and thank the General and Governing Body members of SSS, our friends, Well Wishers, Co-operators and Funding Partners who have been a source of strength and support especially in difficult times and phases of the Organization. I thank and appreciate the volunteers / workers who made the effort an achievement for the people.

We are serving the deprived people because we have selected it as our mission and committed to it. Your financial and moral support will make our dream come to a reality.

I share this honor with each and every one of you – **without your support, encouragement, participation, and belief in what we are doing** – none of it would have been possible.



Emmanuel Pathil
Director,
Samajik Seva Sadan.