

# ***2017 – 18 Annual Activities Report***



BY

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## FOREWORD

On 2<sup>nd</sup> August 1982 under a Kusum tree in village Banjhikusum 28 children of the village gathered around a lady from Sundargarh who made them to sing and dance. Another gentile man from Kerala joined her on 3<sup>rd</sup> July 1983. This was the beginning of an organisation called Samajik Seva Sadan. By the end of 1984 the activities spread to 16 other Adivasi & Dalit villages around Banjhikusum. On 12<sup>th</sup> December 1985 the Organization was registered under Societies Registration Act and became a legal entity. Then onwards the Society engaged itself with community development services without any interruption extending its activities to whole of Dhenkanal, 3 Blocks of Angul & 4 Blocks of Sundargarh District.

This year we continued with the Integrated Sustainable Village Development in water shed model caring for Community Health, Literacy Promotion, Poverty Termination attempt through Farmers User Group based approach, Total Sanitation Campaign. Capacity Building of Village Women, Social Security and Livelihood support initiatives Converged with Line Departments for the Balanced and Integrated Development of the Communities with emphasis on Women, Entrepreneurs, Rural Artisans, Dalits and Tribal for their Rights to Natural Resources (Water, Land, and Forest) in the District of Sundargarh.

We gratefully acknowledge District Administration, the contribution of each and every agency, and stake holders without whose contribution the above mentioned work could not have been accomplished. Last but not the least we convey our heartiest thanks to one and all who shown their interest for greater prosperity of the vulnerable sections in joining their hands with Samajik Seva Sadan for bringing an upward qualitative change in the standard of living and quality of life of the resource poor and vulnerable segments of the society . The credit goes to the committed workers who sweated out to be at the beg and call of the target population to motivate and guide them to advocate for their rights and entitlements.

Emmanuel Pathil  
Director



## The organisation:

Samajik Seva Sadan (SSS) is a Voluntary Organization registered under Indian Societies Registration Act, 1860 (Act of XXI) in the year 1985 having its Registered Office at Banjhikusum, Mahisapat, Dhenkanal in Odisha. SSS makes the Adivasis, Dalits, and women aware of their situation and enables them to take control over the resources to improve their socio-economic status to make them masters of their own destiny by working together and achieving it with their fellow beings.

From 1983, SSS was marked by establishment of rapport with the community and better understanding of the magnitude of the problems, issues affecting the communities started to spread out to larger population. The Organization grow in the service of people covering large areas and finally covering the whole of Sadar Block in Dhenkanal with its Non-formal Education program from 1988 to 2001 promoted value based education for children, organizing Youth & women for saving & credit programs to alleviate poverty, Mother and Child health care, immunization, family planning, eye camp & Disease like T.B, Malaria, Leprosy patients identified and refer them to District Hospital and followed up, aware the target people about PRI system and encouraged them to participate in PRI system and united the women through the Self Help Groups for their empowerment.

Samajik Seva Sadan expanded its field of action to Sundargarh District in the year 1998. With door to door meeting of people of Subdega Gram Panchayat, Educational Institutions, Block Officials assessed problem existing among the Tribal and Dalit people. In 2002 we started an Animation program for Empowerment of Adivasi & Dalit women and a Girls Hostel for higher education of girls who are studying in Upendra High school and Anchalik Sahayog Collage, Subdega. Today 4 Self Help Cooperatives are functioning independently in 4 G.Ps of Subdega, and Girls & Boys Hostel for the GITI Students at Subdega. To skill the Youth, an ITI called **Gangpur Industrial Training Institute (GITI)** is started in 2010 in Subdega Block of Sundargarh District with 2 trades viz. Fitter-20+1 and Electrician 20+1. Till today 184 +20+ 200 students appeared Crafts Man Examination and all have passed with 70 to 81% and above. 37% in jobs, 38% self employed and others searching for jobs only. We were instrument in forming a Union for the Unorganized Sector at Sundargarh named **Gangpur Shramik Sangatan (GSS)**. Thus all our target people are getting benefits from **Shramik Kalyan Board**.

### Mission Statement:

To Mobilize support service & Implement pro-people programs for structural poverty alleviation with a Direct Poverty Alleviation Input, Social Reconstruction, Policy Advocacy, Empowerment of Women & Gender Equity, Total Health, Capacity Building of Youth and women, Skill Development of Children & Infrastructure creation for & by the Target People

### Operational Area:

**Samajik Seva Sadan** focuses on rendering quality services for the marginalized people of its jurisdiction. This group includes Scheduled Tribes, Scheduled Castes, Rural artisans, destitute women, children and families below the poverty line, elderly persons, people with disabilities, small farmers, and persons who are unable to afford healthcare and Skill development of Youth. SSS has expanded its horizons to 3 of Odisha's 30 districts, namely Dhenkanal, Angul, and Sundargarh having own offices at Dhenkanal and a rented building at Sundargarh. Campaign against Industrial pollution at Angul, Talcher & Dhenkanal area from 1993 to 96 and RHEP programme in 3 Blocks of Angul from 2003 to 2007 our office at Angul was wounded up.

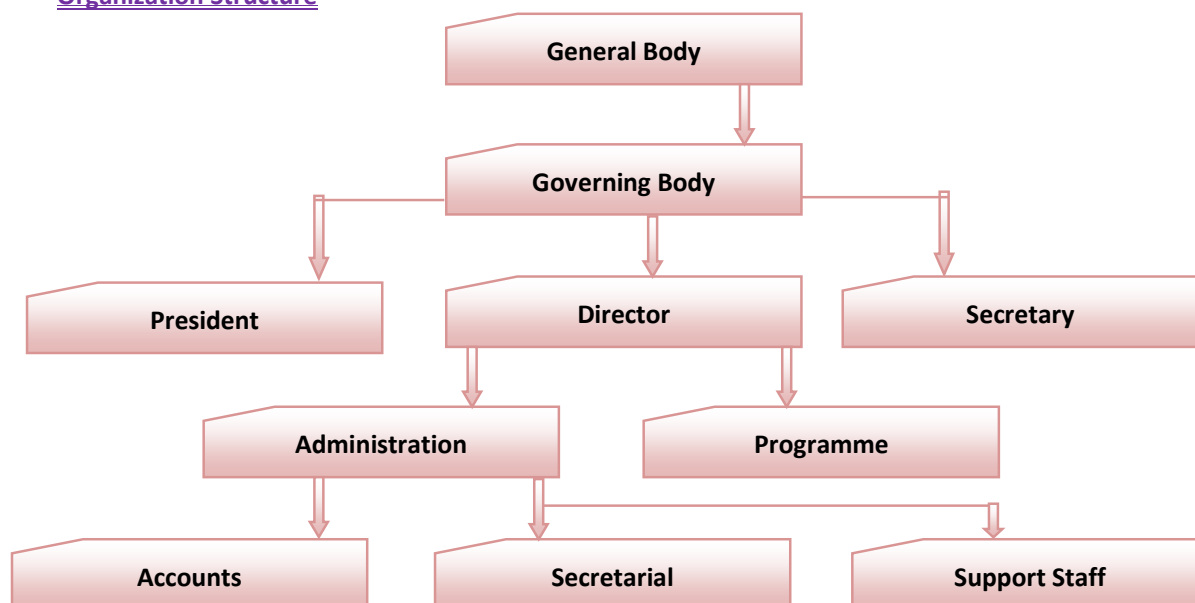
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### Present work area:

| District   | Area of operation   |
|------------|---|
| Dhenkanal  | Dhenkanal Sadan Block   |
| Sundargarh | Sadar Block<br>Subdega Block<br>Balisankra Block<br>Bargaon Block |

### Organization Structure



### Legal Status:

On 12<sup>th</sup> December 1985, the Organization “Samajik Seva Sadan” was registered under the Societies Registration Act of 1860 with registration No 1098 / 162 of 1985-86 on 12/12/1985, in 1986 it was registered under FCRA, in 1987 Registered under 12 – A, and in 2007 registered under 80G with Income Tax Department.

### Projects of the Year: 2017-18

In the current year Samajik Seva Sadan undertook the following projects / programs for the realization of its goal of making the people masters of their own destiny

1. Integrated Sustainable Village Development (ISVD) Project Supported by Andheri Hilfe, Germany.
2. Community Participatory Project (CPP) Supported by Andheri Hilfe, Germany.
3. Socio Economic & Political Empowerment of Tribal and Dalit women through Self-Help Cooperative Society (SHC) in Sundargarh run by themselves.
4. Tribal & Dalit Women Empowerment in Dhenkanal: 48 villages in Sadar Block of Dhenkanal District, Odisha; Self supported by SSS.
5. Anubhuti Ashraya Stali (Old Age Home)



7. Gangpur Pvt. Industrial Training Institute (GITI) Self Supported with Partial Support by Ministry of Tribal Affairs through Directorate of Technical Education & Training (DTE&T) and Integrated Tribal Development Agency (ITDA), Sundargarh.

### 1. Integrated Sustainable Village Development (ISVD) Project Supported by Andheri Hilfe, Germany.

All the development activities undertaken in the village first planned by the people in Gram Sabha and the responsibilities are shared, monitored and evaluated by VMC and in some cases by the User Group themselves evaluated the activities in the Gram Sabha.

Individual effort along with collective community effort only can bring a change in the society towards sustainable development. The staff also has improved their overall performance and skills.

| Sl. No | Name of the activity  | Achievement  |
|--------|---|--|
| 1      | Traditional / Indigenous Seed Bank Promotion  | Seed Bank promoted 4 model village as well as other target village of 4 GPs of Subdega block. Different types of traditional seed stored at different people's houses as decided by the community due to lack of space.  |
| 2      | Land Leveling of 20 Families  | 20 nos. of families have done land leveling and cultivated crops and vegetables.   |
| 3      | Advocacy and Monitoring by GP level Committee   | All the developmental work of target villages demanded in Government officials and monitored by G.P level Area level Management Committee (AMC).   |
| 4      | Monitoring Bio-Fertilizer preparation and application   | Community people motivated for uses of bio-fertilizer in traditional farming, garden and crop for nutritional food production. This was done only once.  |
| 5      | Tailoring unit Centrally held at SSS Office – 2 <sup>nd</sup> Batch   | 30 nos. of girl and women enrolled and completed the course. Fourteen trained women started their own tailoring shop and supported their family financially. Others have joined the Producer Group and plans to start it soon.   |
| 6      | Monitoring Revival of Traditional Farming   | 93 nos. of farmer have done traditional farming. They cultivated traditional varieties of Paddy, ground nut, Ragi, maze and millets etc.   |
| 7      | Monitoring the Usage of the entire Infrastructure created in Target village.  | Infrastructure, such as irrigation, watershed development, rural electrification, roads, Anganwadi Centre, Community Centre, Street lights, Solar pump, Tube well, Intake well, & Ponds etc have made in target villages of 4 G.P. People of the target villages have improved their standard of living through using all these infrastructures and maintain them to achieve sustainability. |
| 8      | Green fencing 100 units   | 40 nos. of families have done green fence to protect their land, crop from wind break, soil drying and wind erosion. Thus crops increasing yield.  |
| 9      | Tube well 10 no. In 4 G.P (Mobilized from Govt. Agencies)   | 11 nos. of tube well completed in target village of 4 G.Ps harnessed by villagers from Government funds. People of the target village got reliable and timely source of water for drinking and other household use.  |
| 10     | All the families of model villages and other Target village will have sanitary latrine made.(Under Swach Bharat Abijan-Govt. Programme) | 695 nos. of sanitary latrine completed in model villages and in other villages of 4 G.P. Most latrines are not used due to shortage of water in the village.   |



|    |  |  |
|----|--|--|
| 11 | Monitoring all other social security programmes of Government for TG.                                  | People of the target villages benefited with social security programmes through liaison with line department. People of the community have strengthened to claim own basic right.  |
| 12 | Monitoring the regular SMC meeting   | 26 nos. of SMC meeting held in 13 schools of target villages of 4 G.Ps. SMC have involved in school functioning. Due to regular visit and meeting of SMC and involvement of local community 80% Children dropout rate is decreased in target villages.   |
| 13 | Monitor the VMC and Gram Sabha in all the Target villages  | 398 nos. of VMC meeting 432 nos. of Gram Sabha meeting held in target villages by KKS and discussed village developmental work as well as progress of activities.  |
| 14 | Monitor the Corpus fund collection and deposit in Bank of all the villages                             | People have participated in each village as well as Panchayat level meeting & have strengthened themselves to implement all the activities through the decisions of Gram Sabha. Many villages have attempted to start corpus fund for their villages.  |
| 15 | Monitor the Corpus fund collection and deposit in Bank of all the villages under the care of each KKS. | All 4 model villages as well as other 12 target villages have corpus fund and opened bank account.   |
| 16 | Internal evaluation by the Empowered Committee.  | 3 days Project evaluation was held by Empowered Committee with Project personals. The project has achieved 70% in their interventions on a higher scale.   |
| 17 | Regular Staff meeting to achieve the goal of the project.  | 16 nos. of Staff meeting to guide and monitor the entire activities in order to achieve the goal of the project.   |
| 18 | Documentation and Accounting and reporting to AH and AT.   | Monthly planning and activities are prepared by each staff. The monthly plan is divided in to weekly plan and on every Monday the KKS report to the project – in - charge and get support and guidance for better performance. In Accounting all the expenses are tallied with Budget Line Items to ensure that it is implemented and monitored well |

## Case Study- 1

### Small work- Unexpected achievements

#### Name and address of the person:

There is a village called Mayabahal of Jamuna Gram Panchayat, Subdega Block, in Sundargarh District of Odisha State. It is situated 15 K.M from Subdega Block head quarter. Mrs. Sushila Jura aged 48 is a widow has 2 sons name Binod Jura age 29 and Ram Jura age 25 and is living together in Village. Her elder son Binod takes care of agriculture. Though Agriculture is the main occupation but it was not sufficient for family maintenance. Their financial condition was miserable. After harvesting crops her son was engaged as daily labour and support family members.

**Process of Intervention By the organisation:** During intervention in the village by Samajik Seva Sadan many activities were undertaken to develop the village such as training, workshop, lobby and advocacy etc. Different CBOs formed like - Village Management Committee (VMC), Farmers Interest Group (FIG) and SHGs. People were mobilised and strengthened through regular monthly meeting of CBOs and all the minutes' records and registers are monitored by VMC by the help of local Khut Kati Sathi (Animator) . In Gram Sabha and VMC meeting different issues and problems discussed with the people and list out it to get it passed in Panchayat and Block.





*(Interaction between KKS Mrs. Chandrabati Deheri with Ms. Sushila Jura in her shop)*

**Name of the social leaders as supporters:** Mrs. Chandrabati Deheri the animator and Mr. Khetra Deheri the Self Help Cooperative (SHC) Manager are the social leaders. The KKS of Samajik Seva Sadan promoted the community people to start various businesses and shared various information regarding promoting IGA activities in the villages.

**Process of action taken by the community or individual:** By motivation of KKS Mrs. Susila Jura get inspired and had taken decision to take loan from their Self Help Co-operative for Petty shop establishment in their village and applied for the same for Rs. 30000 which was granted and sanctioned as loan by the SHC.

**Result:** After getting loan she kept varieties of grocery items in her shop for sale. Entire local community came to purchase from that particular shop and it had a smooth growth. Her son managed entire affairs of purchasing goods for the shop while the Daughter-in-law acted as the sales women. Every day her turnover was about Rs. 2000 to 2500 which was a good symbol of growth. She also regularly returned her loan with interest to Self Help Cooperative and within 1 year she refunded back the entire loan.



*Customers visit the shop within 5 minutes of stay during interaction)*

**Future Plan for the replication:** From this small business her family grew well which was a good inspiration for community people. Now she is planning to have loan for a tractor for her family to have better agriculture and can use for commercial purpose. Such entrepreneurship is replicated in other villages too. SHC of Jamuna has given out loan to 7 other people in 7 other villages under its operation.

**Learning:** We learn from Mrs. Sushila Jura that a small savings and membership in SHC may turn one's life status at any moment provided she has strong determination and will power.

**Conclusion:** It is the great act of Samajik Seva Sadan and its workers who are facilitating the communities to grow for sustainability, development for beneficiaries are coming true by their act and achievement which is remains as unforgettable memories.



## 2. Community Participatory Project (CPP)

| Sl.No | Name of the activity   | Achievement   |
|-------|--|---|
| 1     | Monthly meeting of Watershed Management Committee.   | 151 nos. of Watershed Management committee meetings are held in target village of 2 G.P.  |
| 2     | Conduct Gram Sabha/Village Meeting   | 312 nos. of Gram Sabha held in target villages of 2 G.P.<br>14 villages declared self governance where people are realized the spirit of PESA. Out of 18 villages 17 have made village development plan and sent for Gramsabha approval.  |
| 3     | Monthly SHG Meetings   | Monthly SHGs meetings are held in every month. All 68 SHGs have updated their record in monthly meetings.<br>510 nos. of meetings held in target villages. In this period 17 new SHGs were formed with 182 members in 4 villages namely Mahalipara, Kerapara, Bijadihi & Gauntiapara villages.<br>26 nos. of SHG had made their Business Development Plan (BDP). And got sanctioned loan from Bank. |
| 4     | Monthly meeting of Staff.  | Every month staff meeting held in field office and regular basis analyze the progress and follow up the program by the staff.   |
| 5     | Capacity building of Watershed management committee(WMC) on Six principles of Watershed and revisit PTA & OTA  | 5 nos. of Capacity building of Watershed Management committee (WMC) on Six principals of watershed and revisit PTA & OTA was done for the committee members.<br>More than 181 committee members as well villagers attended training and got clarity on 6 principles of watershed and revisited PTA & OTA by themselves.   |
| 6     | Review exercise by VDCs on Traditional governance and Principles of sustainability   | 7 nos. of Review exercise by VDCs on Traditional Governance and Principles of Sustainability was done at villages.<br>More than 241 members of the VDC and the community leaders are aware on legal rights, Article-244 (1) of the constitution, PESA, FRA, Land Grabbing Act.-2015   |
| 7     | Sensitization/orientation Workshop of Staff on CPA Recommendation and The Organization policy  | CPA recommendation and the organisation policy were held on 27.07. 2017 to 29.07.2017 at Jharsuguda, Utakal Jyoti where 20 members from the organisation attended to aware on organizational culture, system to adopt.  |
| 8     | Orientation Of Newly Elected Sarpanches, Samiti Members & Ward Members on their Roles and Responsibilities on Local Governance and involvement in BMZ Project. | 35 nos. of PRI members are attended in training programme and came to know their role and responsibilities, local governance system and its implementation.   |
| 9     | Community Interaction on Traditional Governance with the VDC   | 18 villages of the target area are being given input on traditional governance system out of which 14 no of villages have processed their documentation.<br>14 no of villages have started governing themselves as per their tradition and rest 4 villages are under process.   |





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|----|--|--|
| 10 | Community Intervention with Forest Officials on Rights of people under FRA | 12 of the target community interacted with forest officials to get their community Right and individual Right. The other 4 communities are under process to mobilize them on FRA.  |
| 11 | Community Inclusion work camp to create community assets with the WMC      | 2 nos. of community inclusion work camp were held at Patiaora and Tedhikaho village.<br>2 nos. of villages have cleaned their village surroundings and the village approach road through Shramdhan.  |
| 12 | Community Participation in Quality Teaching at schools with the SMC        | 10 nos. of SMC are monitored and guided on their responsibilities towards good education of their children and the SMC regularly visits and monitor their schools.   |
| 13 | CFR & IFR claimed by communities   | 16 nos. of villages claimed CFR & IFR for entitlement of their forest land right.<br>3 nos. of village received CFR entitlement as they applied.<br>201 nos. of family received IFR as per the Act, claimed by individuals.  |
| 14 | Formation and Strengthening of Gram Sabha                                  | In target 18 nos. of village Gram Sabha according to PESA are introduced and mobilised.<br>11 nos. of target villages are governing themselves in traditional system according to PESA and rest the 7 are under the processes.   |
| 15 | Inclusion of women in SHGs which are left out                              | Every village Gram Sabha, women's problems are discussed to form group for up-liftment of women through SHG's.<br>From the village Didiga Girjapada, Mahalipara, Bijadihi, Saleghagra, Gawardhara, Kerapara & Gauntiapara 17 nos. of new SHG's are formed for women empowerment & economic development of the families |

## CASE STUDY-2

### Tedhikaho village Snatch Their Rights from Government

#### Name and address of the community:

The village Tedhikaho is situated 26 K.M East of Subdega Block of Keralaga G.P of Sundargarh District in Odisha, India. This village was established since 7 Generations on the top of the hill surrounded by Runga and Keralaga Reserve forest. This village, in itself is a Revenue village of Keralaga G.P.

#### Situation of the village prior to the intervention:

The village is Tribal dominated in nature. Total house hold of the village is 61. All belongs to schedule Tribe and belongs to Kharia, Oram & Lohar in tribe. The main occupation of the community is agriculture and NTFP collection. Sometimes few of the families of community go outside for daily wage labour & Masson work. In the village there is 1 Primary school and 1 Anganwadi centre for education of children. For higher education they go for long distance to Keralaga, 5 KM or to Subdega about 12 KM by bicycle. Prior to intervention no basic facilities were available in the village, like road, electricity and safe drinking water. This year in 2017 connectivity of road and electricity reached the village. Due to the ignorance of the Government schemes and programs they did not avail most of the facilities from Govt Schemes.



### What was the Intervention?

Continuous visit to the village & discussion with leaders lots of changes have been taken place in the village. People came for meeting and understand the issue which they faced in day to day life. The Community organised themselves in SHGs, VDC, WMC and in FRC. By the support of SSS leaders of the village have gone many places and attended meetings, Seminars, Rallies, workshop to learn from people and community and better understand the issues of the area. At the same time organisation has arranged some trainings programs like; capacity building training for VDC, WMC and FRC for people to sensitize on their Problems and ways and menses to overcome it by Problem Tree Analysis (PTA) & Objective Tree Analysis (OTA) PRA exercise was done to identify the Individual and common resources available with Social mapping and Resource mapping .

### The Result of the Intervention:

After getting training VDC members were organised regular Gram Sabha at village level where they discussed their community problems. All together they identified their problems and collectively raise their voice in Panchayat Gram Sabha. Collectively they monitored the developmental activities for quality work like; Sanitary Latrine, Road, Diversion Wall, which were executed in their village, by G.P, Block or from department. Participation of members, specially the women members increased in village Gram Sabha and Panchayat Gram Sabha and made sure that their proposal they had identified at village is enlisted in the Minutes book. On 22<sup>nd</sup> December 2016 SSS had organised an awareness program on Forest Land right Act in village Saleghaghra for VDC members of the target village. In the village itself FRA training was organised for understanding the role and responsibility documentation process of FRC committee. After the training they formed FRC committee in their village and processed the file for community right. All the process they completed in three months. In 28<sup>th</sup> March 2017 they submitted their document to the administration (Tahasildar) for its approval.



**(Gram Sabha meeting at Tedhikaho where in neighbouring villagers too participated)**

### What Change has taken Place?

Due to Continuous meeting among committee member and of villager's knowledge bank, leadership quality, and unity among villagers was developed. Mean while in the month of April, forest department developed a Nursery in village Mahalipara one of our target village. In Mahalipara village they started to process the department activities like formation of VSS, opening of Pass Book and appointment of labour for the purpose. Forest Department took up some developmental work in that village. In the month of May on 27th they started bush cleaning in the geographical area of Tedhikaho for which the village had applied for community right. Seeing the foresters' activity Mr. Thomas Lakra one of the VDC member went and enquired to the forest guard regarding cleaning bush and knowing from him that Forest Department is going to start Plantation programme in that area, Mr. Thomas Lakra vehemently opposed the illegal activity and asked him "Have you taken the permission of Gram Sabha" ? Mr. Thomas told that



we have applied to Govt through FRC for the 200 hector forest land under CFR and you better stop the activity.



**(Community stopped the forest engaged work)**

Again on 29<sup>th</sup> the work was continued by the forest guard in the region engaging some people from other villages but community jointly moved to the forest clearing site and protested the entire activities of department and confiscated some axes used by the workers. In the evening DFO and a platoon of Police Force came to the village for a discussion on situation where villagers discussed on the provision provided to them by the Constitution such as, Power of Gram Sabha and the FRA . They strongly defended their right with DFO in the field of CFR right under FRA because villagers had already claimed to Government for CFR entitlement of the forest which is under process. The case went to the knowledge of District Collector and advocacy was done in favour of forest department. Villagers were called to District head quarters by Collector on 7th June 2017 for discussion and for this purpose a vehicle was arranged by department. Mean while villagers too arranged another vehicle and all together 18 village leaders from 3 villages went to the office of the collector. Villagers defended themselves according to the right and provisions available for them as per PESA, during discussion with Dist. Collector. They also discussed the issues identified by 3 villagers of nearby village who had accompanied them, how the department issued passbook in the name of beneficiaries of their village and taken all ATM Cards from them and with down money from bank and had not given any single paisa to them. In fact nobody had worked either, the work was on paper but made the people to sign the muster roll. When such irregularities of Forest Department were narrated to him, Collector closed the discussion and decision was given in favour of villagers.

**What is the comment of the person on the event?**

After the discussion Collector suggested to villagers to re think about plantation program but after return from Sundargarh, villagers called a Gram Sabha and disapproved the suggestion given by Collector. They forwarded the copy of resolution done by the Gram Sabha to Collector wherein it was clearly written that the Forest resource belongs to the villagers and it is their right to protect it as well as to use it sustainably for the sustainability of the people. A copy of it was given to the forest department for their files so that they do not step into the community's forest which is growing naturally well protected by the Community.





**(Protest Gram Sabha meeting on 8<sup>th</sup> June 2017 after coming from Collector's Office)**

On 9<sup>th</sup> of June forester himself came to the village and congratulated President of Gram Sabha saying "You people have won the match".

#### **Conclusion:**

They thanked all Social workers for moral support and guidance given to the leaders all the time, when needed. They are quite happy for the effort and support paid by neighbouring villages to implement provisions which are given to them by the 5<sup>th</sup> schedule of the constitution and the PESA Act. This has become a case that is being quoted by other villages to protect their forest under FRC.

### **3. Socio Economic & Political Empowerment of Tribal and Dalit women through Self-Help Cooperative Society in Sundargarh run by themselves.**

The informal federation of the 4 SHCs now operate like a Women Bank in Subdega. All the 4 SHCs have registered with Govt. under the Cooperative Act of 1962. Today they are growing ever strong with the Matching grant of Rs.800000/- provided by Andheri Hilfe as the parting gift for the women to reach Greater Heights. The total turnover of all the 4 SHCs is Rs. 184,000,00/- (One Crore Eighty four Lakhs).

**Something these proud women could not have dreamt some 9 years ago!**

### **4. Tribal & Dalit Women Empowerment in Dhenkanal 48 villages in Sadar Block of Dhenkanal District, Odisha, Self supported by SSS.**

The 48 villages that were taken up for an integrated development from 1993 to 2002 with the support of Action Aid, is being monitored by us though there was no support for this. The 3 Self Help Cooperatives formed by us has flourished catering to 700 women of 3 SHCs. Again it is independently managed by the BODs & Managers of their respective Cooperatives.

### **5. Anubhuti Ashraya Sthali (Old Age Home):**

This was the long cherished interest of the Organization. Last year on 2nd August 2016 it was informally started by the founders. This year the District Administration encouraged VOs to start Old Age Home and care for the elderly, because more and more elderly people are left to fend for themselves by their children as such they are living a miserable life. After knowing the mind of the District Administration and seeing the interest of the inmates and the able management, the Governing Body decided to start it officially and continue with 10 old women. As and when we get funds and after renovating the School Building we can go for more inmates.



## An appeal to the Readers of this Annual Report:

***With a challenge we the Founders of SSS started this grate service to the Old and neglected Citizens of our society. We find it very hard to maintain it all by ourselves. This year it was supported by the Governing Body Members and some of our dedicated Staff. Thus we appeal to your Generosity to contribute a small amount of say Rs. 500/- per month to run this institution smoothly, keeping the Old Mothers happy and cheerful.***

### 5. Gangpur Industrial Centre (GITI):

This Institution was started by the demand of the Target Groups from 68 villages of 4 GPs in Subdega Block of Sundargarh District in the year 2010. Gangpur Industrial Training Institute is Self Supported by SSS with one time Partial Support by Tribal Ministry through Directorate of Technical Education & Training (DTET) & Integrated Tribal Development Agency (ITDA). Since the support promised by ITDA did not come forward, we requested Andheri Hilfe for an interim relief to stand by till the support for the second year comes from ITDA and Andheri Hilfe came forwarded. Last year we have 32 students and this year 42 students are admitted to the 2 years training course in Fitter and Electrician Trades. All the 16 students who appeared for Craft man's Trade test all have passed with 80% above marks.

### DISTINGUISHED VISITORS DURING THE YEAR

1. James Minz, (Odisha livelihood Mission, Block Programme Manager, Subdega & Balisankra Block)
2. Michael & Philip (Social Activist)
3. Raj Kumar Toppo (Regional Officer, Andheri Trust, Bhubaneswar)
4. Mr. George Tirky, MLA, Birmitrapur.
5. Dr. Prafulla Majhi (MLA Talsara constituency)
6. Mr. Dillip Tirkey (MP, Rajya Sabha, Sundargarh)

### Human Resources

We are privileged to have a team of 5 to 25 years experienced, committed and dedicated 18 staff in the service of our Target Communities. They are implementing all the schemes and programs of SSS and get Converged Govt. Programmes with full dedication and efficiency under the guidance of the Director and the Secretary of SSS Governed by a Governing Body of 8 Members. At present 17 are working on a full time basis and 1 on part-time, besides 127 numbers of volunteers (Village Development Committee members) are associated with the organization. They are available if and when they are called in for their service.

| Sl. No | Name                   | Sex | Caste | Age | Designation              | Full time / Part time & Volunteers |
|--------|------------------------|-----|-------|-----|--------------------------|------------------------------------|
| 1      | Veronica Dung Dung     | F   | ST    | 53  | Secretary                | Full Time                          |
| 2      | John Fuljence Kerketta | M   | ST    | 48  | Programme Manager        | -do-                               |
| 3      | Nokesh Ku. Patel       | M   | GC    | 28  | Junior Engineer          | -do-                               |
| 4      | Rajesh Kindo           | M   | ST    | 32  | Animator                 | -do-                               |
| 5      | Dhiren Xess            | M   | ST    | 35  | Project Accountant       | -do-                               |
| 6      | Blacius Dung Dung      | M   | ST    | 47  | Asst. Accountant(FO)     | Part Time                          |
| 7      | Eva Rani Guria         | F   | ST    | 27  | Documentation In- charge | Full Time                          |
| 8      | Prema Veronica Barwa   | F   | ST    | 34  | Supervisor               | Full Time                          |
| 9      | Sumanti Kerketta       | F   | ST    | 25  | Supervisor               | Full Time                          |
| 10     | Emmamalini Soreng      | F   | ST    | 37  | Office Assistant (FO)    | Full time                          |



|    |                    |   |    |    |                           |           |
|----|--------------------|---|----|----|---------------------------|-----------|
| 11 | Praful Kullu       | M | ST | 39 | Driver, Field Office (FO) | -do-      |
| 12 | Pradip Soreng      | M | ST | 39 | Khut Kati Sathi           | -do-      |
| 13 | Manjulata Majhi    | F | ST | 28 | -do-                      | -do-      |
| 14 | Pramila Behera     | F | ST | 39 | -do-                      | -do-      |
| 15 | Chandrabati Dehuri | F | ST | 30 | -do-                      | -do-      |
| 16 | Gobardhan Khuntia  | M | GC | 55 | -do-                      | -do-      |
| 17 | Albert Lakra       | M | ST | 28 | -do-                      | -do-      |
| 18 | Emmanuel Pathil    | M | GC | 67 | Director                  | Full time |

### Distribution gender wise:

| TOTAL NUMBER OF STAFF |        |       | PROFESSIONAL STAFF |        |       | ADMINISTRATIVE STAFF |        |       | FIELD STAFF |        |       |
|-----------------------|--------|-------|--------------------|--------|-------|----------------------|--------|-------|-------------|--------|-------|
| MALE                  | FEMALE | TOTAL | MALE               | FEMALE | TOTAL | MALE                 | FEMALE | TOTAL | MALE        | FEMALE | TOTAL |
| 10                    | 08     | 18    | 04                 | 02     | 06    | 01                   | 01     | 2     | 4           | 05     | 09    |

### Salary Structure

| Slab of gross monthly salary (in Rs.) plus benefits paid to staff | Male Staff | Female Staff | Total Staff |
|---|------------|--------------|-------------|
| < 5000  | 0          | 0            | 0           |
| 5001-10000  | 6          | 6            | 12          |
| 10001-25000   | 4          | 2            | 6           |
| 25001-50000   | 0          | 0            | 0           |
| > 50000   | 0          | 0            | 0           |

### Membership in Different Forum:

To share experiences and build up a concerted effort for development of people, Samajik Seva Sadan has joined hands with other NGOs as well. We are members of different net works and forum.

- VANI - National Forum for influencing govt. policies on Poor.
- Educational Consultants Consortium - National forum for educational issues.
- GAIA -International Alliance "Global Alliance for Incinerator Alternatives" USA..
- CMAI, New Delhi - Life member of Christian Medical Association of India
- Credibility Alliance, Mumbai - National forum





### Acknowledgement (Partner and Supporting Agencies):

We acknowledge our sincere thanks to all those who supported us for the last THIRTY-FOUR years with funds to assist the villages for their integrated development to become masters of their own destiny, viz:

| NATIONAL                                 | INTERNATIONAL   |
|--|---|
| Ministry of HRD, Government of India.    | MISEREOR, Germany through IGSSS, New Delhi                  |
| CAPART, New Delhi.                       | Action Aid, U.K.  |
| OEP, Government of Odisha.               | NORAD, New Delhi and Norway.                                |
| OPEPA, Government of Odisha.             | SWISS AID, Switzerland.                                     |
| DRDA, Dhenkanal.                         | COMMUNITY AID ABROAD, Australia.                            |
| National Horticulture Board, Haryana.    | OXFAM INDIA.  |
| Gram Vikas, Berhampur, Ganjam, Odisha.   | Andheri-Hilfe, Germany.                                     |
| PREM, Berhampur, Ganjam, Odisha          | CARITAS INDIA, New Delhi.                                   |
| PRIA, New Delhi.                         | MIVA, Switzerland.  |
| Nehru Yuvak Kendra, Dhenkanal            | CASA, Mumbai.   |
| National Institute of Naturopathy, Pune. | Centre for World Solidarity (CWS), Germany.                 |
| Rungta Mines, Odisha                     | AIPP, Thailand  |
| Ministry of SC/ST, Govt. of India.       | Ministry of Minority Affairs, Govt. of India.<br>(National) |

### Donors to Anubhuti Ashraya Sthali 2017-18:

|               |                               |                      |
|---------------|-------------------------------|----------------------|
| 1.            | <b>Debendra Kumar Samanta</b> | <b>Rs. 18000.00</b>  |
| 2.            | <b>Dhiren Xess</b>            | <b>Rs. 30000.00</b>  |
| 3.            | <b>John Fuljence Kerketta</b> | <b>Rs. 25000.00</b>  |
| 4.            | <b>Nokesh kumar Patel</b>     | <b>Rs. 15000.00</b>  |
| 5.            | <b>Eva Rani Guria</b>         | <b>Rs. 30000.00</b>  |
| 6.            | <b>Pratap Dung Dung</b>       | <b>Rs. 29000.00</b>  |
| 7.            | <b>Prahalad Padhan</b>        | <b>Rs. 18000.00</b>  |
| 8.            | <b>Veronica Dung Dung</b>     | <b>Rs. 29000.00</b>  |
| 9.            | <b>Emmanuel Pathil</b>        | <b>Rs. 32500.00</b>  |
| <b>Total:</b> |                               | <b>Rs. 226500.00</b> |

### Legal Compliance:

#### Every year Samajik Seva Sadan is reporting to:

- F.C-4 with Audit report to Home Ministry, New Delhi.
- Quarterly Receipt of Foreign Funds to Central Intelligence Officer Dhenkanal & Sundargarh
- Income Tax returns with '10 B' to ITO, Bangalore.
- Annual report with Audit report and major resolutions to Registrar of Societies, Dhenkanal.
- Consolidated Audited report with utilization certificate along with annual report to all the supporters of Samajik Seva Sadan as well as to the public who asks for it.
- This year's Audit report is herein enclosed.
- Annual Report with Audit Statements uploaded in our Web site – [ssdklindia.org](http://ssdklindia.org).



List of Board members:

| Sl. No | Name & Address   | Qualification | Designation       | Sex | Cast e | Occupation                               | Related to other Member | Remuner ation/ type of Reimburs ement    |
|--------|--|---------------|-------------------|-----|--------|--|-------------------------|--|
| 1.     | Mr. Debendra Kumar Samanta<br>At / Po – Mahisapat<br>Dist – Dhenkanal,<br>Odisha<br>Mobile –<br>9861767273 | B.A           | President         | M   | GC     | Ex-Field Officer ESSR Company, Dhenkanal | Not Related             | TA                                       |
| 2.     | Ms. Veronica Dung Dung<br>At.- Banjhikusum,<br>Po- Mahisapat,<br>Dhenkanal.<br>Mobile –<br>9437864665      | MSW           | Secretary         | F   | ST     | Social Activist                          | W/o Emmanuel Pathil     | 16500/month as a Coordinator- AH Project |
| 3.     | Ms. Bilasini Pradhan,<br>At. Ganjaidihi,<br>Po. CS Prasad,<br>Dhenkanal.<br>Mob - 7077885632               | BA            | Treasurer         | F   | ST     | Primary School Teacher.                  | Not Related             | TA                                       |
| 4.     | Ms. Puspanjali Rout<br>At – Mahulkholi<br>Po – Kapilash,<br>Dhenkanal<br>Mobile –<br>9237969822            | B.A           | Vice-President    | F   | OBC    | Social Worker                            | Not Related             | TA                                       |
| 5.     | Mr. Patitapaban Rout<br>Chaulia Khamar,<br>Dist- Dhenkanal.<br>Mobile –<br>9178783922                      | B.Sc.         | Member            | M   | OBC    | Doctor, Naturopathy                      | Not Related             | TA                                       |
| 6.     | Mr. Susanta Kumar Mohanty<br>B-Zone, Near Girls High School,<br>Sunabeda, Koraput.<br>Mob -9437182475      | MA            | Member            | M   | GC     | Social Activist                          | Not Related             | TA                                       |
| 7.     | Mr. Harihar Sahoo<br>At/Po-<br>Khamakyanagar<br>Dhenkanal.<br>Mob.-9861146212.                             | MA LLB        | Member            | M   | GC     | Advocate Reader in Dhenkanal Law Collage | Not Related             | TA                                       |
| 8      | Mr. Emmanuel Pathil<br>At- Banjhikusum,<br>Po- Mahisapat,<br>Dist- Dhenkanal.<br>Mob. 9437079315           | MSW           | Ex-Officio Member | M   | GC     | Social Worker.                           | H/o Veronica Dung Dung  | 16500/month as a Coordinator- AH Project |



**Conclusion:**

We sincerely thank our down trodden people with whom we share our life and participate in their development, spread out in entire District of Dhenkanal and 4 Blocks in Sundargarh District. We thank and appreciate the District Administration both at Dhenkanal and Sundargarh for their active cooperation.

We sincerely thank the General and Governing Body members, our friends, Well Wishers, Co operators and Funding Partners very specially Andheri Hilfe, Germany for their continues support and source of strength as well as involving us in the Developmental activities of the people.

Emmanuel Pathil  
Director,  
Samajik Seva Sadan.