

# ANNUAL ACTIVITY REPORT



**SAMAJIK SEVA SADAN**

**Banjhikusum, Mahisapat, Dhenkanal-759013**  
**Odisha, India,**  
**Tel-06762-286628**

## The Organization

Samajik Seva Sadan is a non profit, non-governmental organization based in Odisha, India. It aims at facilitating the establishment of a just and healthy society in which the poorest of the poor have the power to attain a better quality of life with equal access to and control over resources. Since its inception in 1982, Samajik Seva Sadan has been committed to the implementation of social justice and the development of marginalized sections of society.

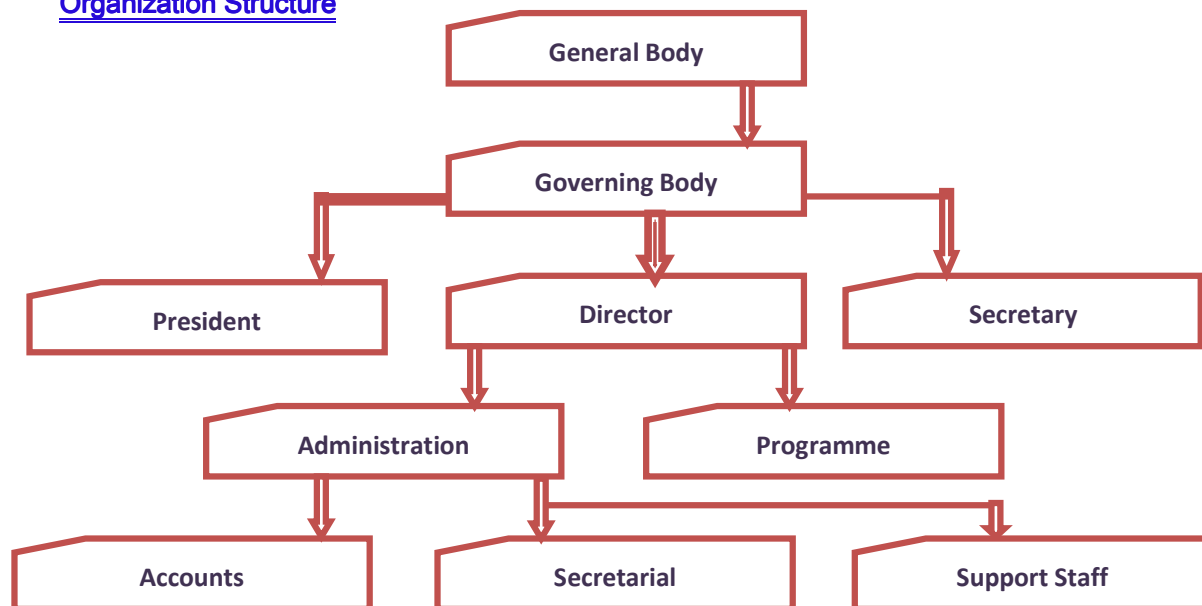
Samajik Seva Sadan expanded its field of action to Sundargarh District in the year 1998. With door to door meeting of people of Subdega Gram Panchayat, Educational Institutions, Block Officials assessed problem existing among the Tribal and Dalit people. In 2002 we started an Animation program for Empowerment of Adivasi & Dalit women Supported by **Caritas India** for 2 years. A Girls Hostel for higher education of girls who were studying in Upendra High school and Anchalik Sahayog Collage, Subdega from 2003 for 3 years with Support from Ministry of Human Resource Development (**MoHRD**). From 2005 we were supported by **Andheri Hilfe** for developing the SHGs formed by us in to Women Self Help Cooperatives. Today 4 Self Help Cooperatives (**SHCs**) are functioning independently in 4 G.Ps of Subdega formed in to a Federation functioning as a 'Women Bank' for its members. They have a Capital of Rs. 16500000/- (one crore sixty-five lacks) revolved efficiently by the Board of Directors (BoD) of the SHCs. From 2011, Andheri Hilfe is supporting us for a long term project for the "Integrated Sustainable Village Development (**ISVD**) that is continued as the Prime project of SSS. To skill the Youth, an ITI called "Gangpur Industrial Training Institute" (**GITI**) is established in 2010 affiliated to National Council for Vocational Training **NCVT/DGE&T - 6/18/70/2010-TC (New - Pvt.)**, dated - 30/07/2010) in Subdega Block of Sundargarh District. Separate Girls & Boys Hostels at Subdega is run for the ITI students by us. Due to SSS's effort, 23 Girls & 163 Boys have passed out from Gangpur ITI in these 5 batches and 88% Technicians are employed / self employed. Presently there are 36 students attending the Fitter & Electricians Courses. In two batches Through SSS's effort, an unskilled workers Union called "**Gangpur Shramik Sangathan**" is established in Sundargarh. In the year 2013-14, Asia Indigenous Peoples Pact (**AIPP**) Thailand, we organized 3 Adivasi villages of two GPs for strengthening the participation of Indigenous Peoples particularly the role and contribution of indigenous women in sustainable resource management. In 2014-15 with the support of Council for World Solidarity (**CWS**), we worked with the Dalits of Sadar Block of Sundargarh and an awakening among the Dalit in Sundargarh District was achieved. In the year 2014-15 we trained 125 Minority women as Leaders of their society with the support of Ministry of Minority Affairs (**MoMA**).

**MISSION STATEMENT :** To Mobilize support service & Implement pro-people programs for structural poverty alleviation with a direct Poverty Alleviation Input, Social Reconstruction, Policy Advocacy, Empowerment of Women & Gender Equity, Total Health, Capacity Building of Youth and women, Skill Development of Children & Infrastructure

**Samajik Seva Sadan** focuses on rendering quality services for the marginalized people of its jurisdiction. This group includes Scheduled Tribes, Scheduled Castes, destitute women, children, families below the poverty line, elderly persons, people with disabilities, small farmers, and persons who are unable to afford healthcare. SSS has expanded its horizons to 3 of Odisha's 30 districts, namely Dhenkanal, Angul, and Sundargarh districts having own offices at Dhenkanal & a rented building at Sundargarh.

District	Area
Dhenkanal	Dhenkanal Sadar & Parjang Blocks
Angul	Sadar Block Banarpal Block Chhendipada Block
Sundargarh	Sadar Block Subdega Block Balishankra Block Bargaon

### Organization Structure



### Legal Status:

Though the activities began in 1982, on 12<sup>th</sup> December 1985, the Organization "Samajik Seva Sadan" was registered under the Societies Registration Act of 1860 with registration No 1098 / 162 of 1985-86 on 12/12/1985, in 1986 it was registered under FCRA, in 1987 Registered under 12 – A, and in 2007 registered under 80G with Income Tax Department.

### **Projects of the Year: 2015-16**

In the current year Samajik Seva Sadan undertook the following projects / programs for the realization of its goal of **making the people masters of their own destiny**.

1. Integrated Sustainable Village Development Project Supported by Andheri Hilfe, Germany.
2. Socio Economic & Political Empowerment of Tribal and Dalit women through Self-Help Cooperative Society in Sundargarh Supported by Andheri Hilfe, Germany.
3. Community Participatory Project (CPP) Supported by Andheri Hilfe, Germany.
4. Tribal & Dalit Women Empowerment in Dhenkanal: 48 villages in Sadar Block of Dhenkanal District, Odisha; Self supported by SSS.
5. Indigenous Women's Empowerment Supported by AIPP, Thailand.
6. Gangpur Industrial Training Institute Self Supported with Partial Support by **Ministry of Tribal Affairs** through Directorate of Technical Education & Training (DTET) & Integrated Tribal Development Agency (ITDA) and one time support by Andheri Hilfe, Germany..

**1. Integrated Sustainable Village Development Project Supported by Andheri Hilfe, Germany:**

**Activities under taken in 2015-2016**

SSS concentrated its activities in the field of capacity building, awareness generation, education, formation and up-gradation of SHGs, Micro Finance to SHGs, production and processing and marketing linkage, training in records keeping, accounting, administration and facilitation for selling of their own products in cooperation and support of local people, block and district administration. .

SLN	Name of the Activity	Achievement	Supported by
1	<b>Capacity building Training.</b> (PTA, OTA, LFA & PRA)	During awareness generation People have understood the concept of development. They have committed to contribute 15% of their share in the development work and village unity is enhanced.  18 villages PTA, OTA, LFA & PRA exercise was done by the trained villagers supported by the trained Staff. 60 village leaders also 9 staffs were capacitated to conduct the PTA, OTA, LFA & PRA, at village level.	Andheri Hilfe, Germany
2	Advocacy and Monitoring by GP Level Committee	Regular monthly meetings and VMC meetings are held in the villages and the village development activities are monitored by the VMC. With the help of Advocacy and Monitoring team, the village problems are	

		solved and they approach the Govt. Departments to get their rights, especially to execute the development programs enlisted in Gram Sabha and sanctioned. Tentulijharia, Peruabhadi, Patrapara, Lakraghara, Ronpur, village roads are constructed, by the initiative of villagers besides that, 4 tube well, 2 open well 420 Sanitary latrine,13 IAY, 46 OAP, 22 family with 1 Anganwadi centre electrified and Several programmes could be executed for the benefit of the TG in different villages due to the pressure created by the Monitoring Committee	
3	<b>Preparation of Bio-fertilizer</b>	SSS stresses on the importance of bio-technology and accordingly for its massive promotion information is frequently being disseminated. We are also moving the farmers towards preparation of bio-fertilizer through using different solid and liquid perishable wastes, cow dung's and dry leaves etc. Towards replicable by the community	
4	Revival of Traditional Farming	In all TG villages 87 families have switched over to Traditional Farming and using Bio-fertilizer & Bio spray.	
5	Traditional/Indigenous Seed Bank Promotion	Seed bank promoted in two Model villages. In initial phase Gungapada, Sargidipa were supported by the project. Rest 15 villagers are self motivated to promote seeds bank. The peoples have collected and preserved traditional seeds like Paddy, Rasi, Kolath, Black Gram, Ground nut & Maize seeds for better crop and healthy food production without the use of synthetic fertilizer	
6	Land Leveling of 20 Families	20 household have done land levelling by which 35 acres of land is reclaimed and made cultivable from this year for food security of these families.	
7	Green Fencing- 100 Units	Community people of the project promoted 10000 mts. Green fencing of 100 units this year and 35 acres of land reclaimed and made cultivable and safe from the stray animals	
8	L.I Point including Intake well in village Dudungpada and Padhanpada in Baisanbahal revenue village of Jamuna G.P	1 no of intake well, pump house with water tank completed where 274.5 no of work days generated and 14 household benefited.	

9	L.I Point including Intake Pond in village Deheripada in Jamuna G.P	Due to intake pond 217 no of workdays generated where 20 household benefited directly by earning daily wage and sufficient water is made possible for cultivation of vegetables.	
10	Open well Renovation in Gungapada	An open well at Gungapada completed and people will have water throughout the year for cultivation purpose.	
11	Tailoring unit in Damkuda & Subdega G.P (Centrally held at SSS Office)	In order to enhance the skill and expertise of the target people so as to enable them to get income opportunities skill development training programmes were conducted. 30 trainees have completed preliminary skills training of tailoring to start own enterprise. But another upgraded Skill training to be needed to make them professional Tailors.	
12	235 families of Model villages will have Latrine costing Rs.12000/- per family mobilized under Swatch Bharat Abijan	The organization have taken up an awareness campaign on total sanitation. The objective behind the campaign is to generate community awareness about the usefulness of latrines. 420 no of latrine completed in 4 model villages.	

**Promotion of Model Villages** :Samajik Seva Sadan took up this village under its Sustainable Development work with the support of Andheri Hilfe. As Deheripada village is one of the model



village, many activities are undertaken to develop the village such as, training, workshop, lobby and advocacy etc. People of the village also sat together in various meetings and identified issues and solved collectively. They organized themselves in various committees like Village management committee (VMC) School management committee (SMC), Forest land Right committee (FRC), Self Help Group (SHGs) etc. Village is surrounded by clean environment. 48 household have built their own latrines in 2016 under Swachh Bharat Abijan. They protected their

community forest. Village/ community have its own tradition and culture, belief and taboos with that they organized themselves to govern themselves as per PESA. They made their own written constitution developed with the intervention of SSS. All the committee sat together once in a month and discussed for their development. In this process of development, “Andheri Hilfe Bonn” supported financially through Samajik Seva Sadan.



#### **KNOWLEDGE AND SKILL TRANSFER PROGRAMME**

Our experience enables us and we realize that, before fostering any developmental programmes to the people they must be capacitated on the issue and they should have the conceptual clarity on the aim and objects of the programme meant for them. Keeping in view, we organized the following training programmes.

- 18 nos. of VDC are formed in all the target villages and organising regular Gram Sabha in each village.
- 10 nos. of Watershed Management Committees are formed. The capacity of the committee is enhanced towards watershed management and convergent services with the local line deptt.
- 6 nos. of FRA committee are formed in target villages and are legally processing their document for community common right.
- In every village, meetings are organised for defunct SHGs. Out of the 55 SHGs, 25 Of them where defunct. Now only five are still left to be reorganized.
- School Management Committees are re- organised and sensitized.

## **SUSTAINABLE AGRICULTURE**

SSS enhanced the community awareness amongst the farmers and farm based workers on sustainable agriculture with focus on agriculture intensification programme (AIP). During the programme we disseminated the information on use agricultural equipments, promotion and popularization of country composts, use of manures, cow dung, fly leaves and other perishable solid wastes by converting those in to composting manures. The district level agriculture and horticulture officials awakened the farmers about different farm based commercial crops and cash crops as well as the central and state government sponsored agricultural packages, insurances, loans and subsidies applicable for the small & marginal farmers.



## **2. Socio Economic & Political Empowerment of Tribal and Dalit women through Self-Help Cooperative Society in Sundargarh Supported by Andheri Hilfe, Germany.**

Keeping in view the development and empowerment of women from Target community in different Tribal prone regions of our operational area at Sundargarh district SSS has conducted Leadership Development Training Programmes at Subdega blocks out of its own resources. The local CBOs, the PRIs and line department assisted to making the programmes successful.

### **Activities undertaken in 2015-2016**

Matching Grant for Self Help Federation.

SSS concentrated its activities in the field of capacity building, awareness generation, education, formation and up-gradation of SHFs, Micro Finance to SHCs, production and processing and marketing linkage, training in records keeping, accounting, administration and facilitation for participation of groups for selling of their own products in cooperation and support of local people, block and district administration.





After knowing the way the SH Federation is functioning independently, Andheri Hilfe was happy to support them with a Matching Grant of Rs. 8, 00,000/- a onetime support. The SHCs are engaged in Broom Business, Paddy purchase and sell in bulk as common IGA.

The total amount received as Matching grant was Rs. 800000/-. As per the Decision taken by the Federation Rs. 100000/- each was issued as loan to Kurumkel SHC for Broom business, Rs. 200000

each to Damkuda & Subdega for Rice and Paddy business. With the Annual Audit in April 2017 the business transactions and the profit gained will be recorded and the Capital leaving the interest will be returned to the Federation and will be deposited to the Account in which this money is retained by SHC Federation.

Present Status is:

Money with Kurumkel SHC and revolved for IGA:	Rs. 1,00,000/-
Money with Subdega SHC and revolved for IGA:	Rs. 2,00,000/-
Money with Damkuda SHC and revolved for IGA:	Rs. 2,00,000/-
Money with Jamuna SHC and revolved for IGA:	Rs. 1,00,000/-
Money in Federation SB Ac. No. 3391101005450 in Canara Bank, Sundargarh:	Rs. 80000/-/-
Money withdrawn for Paddy business to Subdega SHC:	Rs.120000/-
Bank Interest:	<u>Rs. 44485/-</u>
Total:	Rs. 8,44485/-

Discussion with Managers and BOD of Federation on the utilization of Matching Grant.

## 2. Community Participatory Project (CPP)

### Awareness generation of Gram Sabha & Audio Video Show

During Awareness generation in the villages response was very good and they affirmed their willingness to achieve the goal of the project. In 18 villages 259 no. of Gram Sabhas took place in the year 2016 for planning the long term project where all the family members actively participated. Audio video show on watershed development was organised in every village where majority of people were present.. 18 village communities are continuing the process of sitting together and planning for their community.

## Institution Building

In every village VDC, WMC, SHG meetings are held every month to build up capacities of leaders identified within the process, and capacitated to govern community according to self governance system of PESA Act-1996 under the Government notification. 18 VDCs are formed in target villages and they are under process of raising village funds for village development.

According to the Forest Land Right Act 2006, every hamlet meetings were organized for community common property Right and of 3 nos. of VSS groups to make them understand how VSS is contradicting the FRA and have done legal process to get community common right according to FRA.



8 nos. of School Management Committee are nurtured on their responsibilities. The schools are monitored by SMC once in a month.

During data collection survey and in village Gram Sabha meetings information regarding institution was collected from the villages. 55 nos. of SHGs, 25 nos. of Panchadal are there. The irregular groups are nurtured by updating their records and continuous meeting at villages. SMC committee member list are collected and called for meeting, they are sensitized on their responsibilities to get quality education of their children.

During institution building people were involved themselves in many ways:

- 1- Physically they present themselves in every meeting.
- 2- They had contributed their time as well in kind collectively preparing food for the day for all.

## Capacity building Training. (PTA, OTA, LFA & PRA)

18 villages PTA, OTA, LFA & PRA exercise was done by the trained villagers supported by the trained Staff. During visit to the village leaders are identified and a list was prepared for the reference. Selected leaders are given training on PTA, OTA, and LFA & PRA at Nava Jagruti, Kalongs, at Rourkela for 5 days.



Beside that community had participated different Rally's and Workshops in district. 60 people (village Leader) are trained for (PTA, OTA, LFA & PRA) and developed their capacity to facilitate the villagers.

Village leaders were confident in learning that was reflected on doing the exercise and discussion taken during meetings, trainings rallies and workshop. Trainees were fully involved themselves in Group Discussion and Question answer sessions.

## **Base line survey Training & Data collection & Compilation**

For the base line Survey volunteers were identified and selected for training. Training was held one day and selected local leaders collected and supplied necessary format for the survey. For the secondary data line department are contacted and collected for the project formulation.

Topography map, revenue map, demography, rain fall, land use, crop productivity, type of land etc, are collected from line department by the staff. 24 volunteers from Target Group (TG) along with 9 Staff were trained and practiced filling of forms & given survey format to collect information from individual House Hold (HH). Field monitoring and doubt clarification support was given to volunteers and staff in regards to required data for project formulation. Volunteers and the field staff Surveyed 1621 house hold of 32 villages in 3 GPs and collected base line information from different line department offices and passed it on to office for compilation. After compilation these data are taken to classify from the HHs and consideration for project formulation. By compilation of data of each H.H we got the clear picture of asset & livelihood option availability of family.





### Exposure Study to WTOR

Permission from WOTR, Jabalpur was received to visit their field of action to learn the strategy followed by them to develop an exemplary Watershed. 30 volunteers from TG villages were selected for exposure. They visited the Water shed developed by the host village, 'Jungalia' in Jabalpur

from 10<sup>th</sup> to 15<sup>th</sup> March 2016. Due to the exposure the people were learned the required processes in watershed development and also able formulate their 10 Watersheds in 10 clusters consisting of 18 villages with the help of Topography Map, treatment maps, wealth ranking & need assessment. They hold monthly meeting and maintain records of all the activities including



to

the minute's book. For the exposure study volunteers are selected from villages during Panchayat Gram Sabha held at every Panchayat where maximum numbers of villagers present.

### PRA Exercise (Social, Economical & Seasonal Mapping of each village)

Topo sheet and revenue map was collected from line department. For PRA program Date was fixed at village Gram Sabha. People's contribution was collected for the program. Under 10 watershed village social maps, resource map and seasonal mapping was done by the community.

For the PRA exercise date was fixed by the community in their village meeting. According to the schedule date and time community began exercise on PRA. Entire H.H member represented themselves for doing such activities. Villagers themselves made Social Map indicating their social Status. In Resource Map they identified their resources & analyse the situation, and Seasonal Map they identified their different issues/ happenings took place time to time.

### PTA & OTA Analyses and Vision, Mission & Goal setting exercise

For PTA, OTA, Vision, Mission & goal setting meeting dates were fixed by the people in their village Gram Sabha meetings. People had collected their contribution for the program as per decision taken at gram Sabha.

Each house hold of the target villages identified their community problems and made problem tree, Objective tree in Gram Sabha meeting. Aim & Objective was made in Gram Sabha. Same exercise

was taken place at Panchayat level Gram Sabha and discussing all the activities people made their action plan for the village.

All the Villagers sitting together identified their all problems and analysing developed objective vision and mission which are recorded and kept for follow up.

### **Process Documentation of Data base & Indexes, Identification of Water shed units on Satellite & Revenue Maps**

From each village demography data & baseline data was collected. Revenue maps, satellite map (Topo sheet) are collected from various concerned line Department . The entire data generated was professionally documented and compiled for future references. Besides that, all the required maps Topography, Revenue, are collected from line department for project formulation. 10 Watershed boundaries are identified on Topo sheet map and activities are planned according to the drainage in Treatment Map by the people for their development. In the process of documentation people are indirectly involved themselves by providing all information which was required. Due to the data base indexes project formulation was done easily also easier to demark watershed boundaries of each watershed

### **Linkage building & Convergence Workshop**

10 Officials from various departments such as; Soil conservation and watershed, Horticulture, Agriculture, Animal husbandry, Lift irrigation, ICDS, PRI, Health, Elected representative and Religious representative participated in the program and defined their role for the community. From the community above 262 (male and female) people attended the meeting and participated in discussion. From this work shop people came to know various programs which is implemented for them but due to the Gap between Line department and community, schemes the programs doesn't reach to the people. By this program community people realised themselves and assessed of their development process.

### **Preparation of Project Proposal & Submission**

After the field exercise by the community (PRA, PTA, OTA, & LFA) all the information from each village are collected and data are compiled for final set, it was verified by the committee & passed. All the villages' data are compiled and a data bank is being created at office. Assignment was distributed among staff to get ready project proposal in time. Necessary document & data was collected from different line department which is needed for project preparation. At the office level all the staff including office bearer together made a rough copy for community approval for any omission and commission on it. Entire project formulation community had given sufficient time and information they made exercise on identification of problem, objective setting planning and formation of project for them. Finally on 31<sup>st</sup> July 2016 project was submitted to Andheri Hilfe, Germany



### Organize CBOs.

On completion of more than sixty years of independence of the country, projects for integrated development of villages and community based organizations with emphasis to women at grass root level were initiated. Holistic and integrated development of the project area with the judicious use of available natural, human, livestock resources through S&T based solutions was the thrust in these projects

Tribal & Dalit Women Empowerment in Dhenkanal: 48 villages in Sadar Block of Dhenkanal District, Odisha; Self supported by SSS.

The organization has formed 3 nos. of SHC (Self Help Cooperatives) in Dhenkanal District for the social, financial and economical development of the SHGs. Capacity Building and Skill Based training was given to the members in Sadar Block of Dhenkanal, and Subdega Block of Sundargarh District respectively for their sustainable development.

Keeping in view the development and empowerment of women from rural community in different prone regions of our operational area at Dhenkanal district SSS has conducted Leadership Development Training Programmes at Its Headquarter, Banjhikusum, The local CBOs, the PRIs and line department assisted to making the programmes successful. This activity is now totally handled by the Managers of the SHCs with the assistance of Board of Directors of the Cooperatives.

### 3. Indigenous Women's Empowerment Supported by AIPP, Thailand.

#### **Translation of a Video from English to Odiya on Indigenous Women's Empowerment Supported by AIPP, Thailand.**

This was a very special responsibility given to SSS by AIPP, Thailand to translate a Video production in English to Odiya language for the use of our project in the State. Promptly it was done and transferred to AIPP Thailand. We also produced two Case Studies and submitted to AIPP.

#### 4. Gangpur Industrial Training Institute (GITI)

Self Supported with Partial Support by **Ministry of Tribal Affairs** through Directorate of Technical Education & Training (DTET), project for one batch under Left Wing Extremists (LWE) & support for one batch through Integrated Tribal Development Agency (ITDA).

We received Rs. 900000/- as a Grant towards, supporting the BPL Adivasi Trainees of Gangpur Industrial Training Centre (GITC) now called "Gangpur Industrial Training Institute" GITI).in 2 installments of Rs. 450000/- each in the year 2015 from Andheri Hilfe through ISVD Project. It was received by GITC and the expenses incurred for the 34 BPL Students for the first year was paid off. We are waiting for the sanction of the second year from ITDA, and when we receive it, this money will be reimbursed to GITC Account and continue to revolve for the further batches of Students. It is a great achievement for SSS and Andheri Hilfe that the 2013 – 15 and 2014-16 Batches all the students have passed in high grades.



### **Monitoring & Evaluation**

Monthly monitoring and evaluation was done by all staff according to their responsibility and monthly review of activities is taken place at field level as well as office premises for better result. Monthly Action plan and Report are placed during the meeting to access the progress and failure of project work and rework for it. To review of project activities as per the action plan all the staff reported their field activities every month and planned activities for the next month to achieve the target fixed by the project.

All the staffs are dedicatedly and collectively worked together by doing and learning different activities in the field, and gained Knowledge and experience to work with people in different situation. We in fact have understood and believe that individual effort along with collective community effort only can bring changes in the society towards Sustainable Development. Due to

the Monthly appraisal the staffs too has improved their overall performance and skills. We will have more incentive interaction with and by the Target community to demand for their rights and entitlement from all the Development Actors especially from the Line Department Personals of Government to achieve the goal of the projects.

### DISTINGUISHED VISITORS DURING THE YEAR

1. Mr. Rajkumar Toppo, Regional Officer, Andheri Trust, Bhubaneswar
2. Dr. Prafula Kumar Majhi, MLA, Talsara
3. Mr. George Tirky, MLA, Birmitrapur
4. Mr. Chaudhary, Central Intelligence Officer.
5. Mr. Ram Chandra Soren, BDO, Subdega.
6. Ms. Susma Sarojini Tete, Sarpanch, Damkuda.
7. Mr. Tarinisen Naik, Asst. Agricultural Officer, Subdega.
8. Mr. Kedharnath Mohapatra, Deputy Director, Agriculture.
9. Mr. Harish Chandra Gyan, Asst. Agriculture Officer, Sundargarh.
10. Mr. Sarat Chandra Sahoo, DWO, Sundargarh.

### Human Resources

We are privileged to have a team of experienced, committed and dedicated staff in the service of our Target Communities. They are implementing all the schemes and programs with full dedication and efficiency under the guidance of the Director and the Secretary of SSS Governed by a Governing Body of 8 Members. At present 24 volunteers are working on a full time basis and 1 on part-time, besides, 127 numbers of volunteers are associated with the organization. They are available if and when they are called in for their service

Sl. No	Name	Sex	Caste	Age	Designation	Full time / Part time & Volunteers
1	Veronica Dung Dung	F	ST	54	Coordinator	Full Time
2	John Fuljence Kerketta	M	ST	46	Project Manager	-do-
3	Nokesh Patel	M	GC	28	Civil Engineer	-do-
4	Ganeswar Rout	M	GC	54	Technical Person	-do-
5	Eva Rani Guria	F	ST	26	Documentation	-do-
6	Mrutyunjaya Sahoo	M	GC	37	Accountant (HQ)	-do-
7	Dhiren Xess	M	ST	35	Project Accountant (FO)	-do-
8	Blacius Dung Dung	M	ST	47	Asst. Accountant(FO)	Part Time
9	Emmamalini Soreng	F	ST	37	Office Assistant (FO)	Full time
10	Praful Kullu	M	ST	39	Driver (FO)	-do-
11	Prema Veronica Barwa	F	ST	25	Supervisor	-do-
12	Sumanti Kerketta	F	ST	24	Supervisor	-do-
13	Pradip Soreng	M	ST	39	Khut Kati Sathi	-do-
14	Manjulata Majhi	F	ST	28	-do-	-do-
15	Pankajini Behera	F	ST	35	-do-	-do-
16	Pramila Behera	F	ST	39	-do-	-do-
17	Chandrabati Dehuri	F	ST	30	-do-	-do-
18	Manilal Oram	M	ST	33	-do-	-do-



19	Albert Lakra	M	ST	38	-do -	-do-					
20	Gobardhan Khuntia	M	OBC	46	-do-	-do-					
21	Rajesh Kindo	M	ST	45	Animator	-do-					
22	Pratap Das	M	GC	32	-do-	-do-					
23	Sanjukta Tette	F	ST	22	-do-	-do-					
24	Emmanuel Pathil	M	GC	66	Director	Full time					
25	127 BOD Members of 4 Self Help Cooperative	F	ST	-	SHC Leaders	Volunteers					
TOTAL NUMBER OF STAFF			PROFESSIONAL STAFF			ADMINISTRATIVE STAFF			FIELD STAFF		
MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
14	10	24	06	03	09	02	01	03	06	06	12

### Membership in Different Forum .:

To share experiences and build up a concerted effort for development of people, Samajik Seva Sadan has joined hands with other NGOs as well. We are members of different net works and forum.

1. VANI - National Forum for influencing govt. policies on Poor.
2. Educational Consultants Consortium - National forum for educational issues.
3. GAIA -International Alliance "Global Alliance for Incinerator Alternatives" Philippines.
4. CMAI, New Delhi - Life member of Christian Medical Association of India\
- 9.Credibility Alliance, Mumbai - National forum

### Acknowledgement (Partner and Supporting Agencies) :

We acknowledge our sincere thanks to all those who supported us for the last THIRTY-FOUR years with funds to assist the villages for their integrated development to become masters of their own destiny, Viz.:

NATIONAL	INTERNATIONAL
Ministry of HRD, Government of India.	MISEREOR, Germany through IGSSS, New Delhi
CAPART, New Delhi.	Action Aid, U.K.
OEP, Government of Odisha.	NORAD, New Delhi and Norway.
OPEPA, Government of Odisha.	SWISS AID, Switzerland.
DRDA, Dhenkanal.	COMMUNITY AID ABROAD, Australia.
National Horticulture Board, Haryana.	OXFAM INDIA.
Gram Vikas, Berhampur, Ganjam, Odisha.	ANDHERI-HILFE, GERMANY.
PREM, Berhampur, Ganjam, Odisha	CARITAS INDIA, New Delhi.
PRIA, New Delhi.	MIVA, Switzerland.
Nehru Yuvak Kendra, Dhenkanal	CASA, Mumbai.
National Institute of Naturopathy, Pune.	Centre for World Solidarity (CWS), Germany.

Rungta Mines, Odisha	AIPP, Thailand
❖ Ministry of SC/ST, Govt. of India.	❖ Ministry of Minority Affairs, Govt. of India. (National)

### Legal Compliance :

Every year Samajik Seva Sadan is reporting to:

- F.C-4 / F.C - 6 with Audit report to Home Ministry, New Delhi.
- Income Tax returns to ITO, Bangalore.
- Annual report with Audit report and major resolutions to Registrar of Societies, Dhenkanal.
- Consolidated Audited report with utilization certificate along with annual report to all the supporters of Samajik Seva Sadan as well as **to the public who asks for it.**
- This year's Audit report is herein enclosed. Audit Report can be seen in our Web site..

### List of Board members:

Sl No	Name & Address	Qualification	Designation	Sex	Cast e	Occupation
1.	Mr. Devendra Kumar Samanta At / Po – Mahisapat Dist – Dhenkanal, Odisha Mobile – 9861767273	B.A	President	M	GC	<b>Field Officer, ESSR Company, Dhenkanal Branch.</b>
2.	Ms. Veronica Dung Dung At.- Banjhikusum, Po.- Mahisapat, Dhenkanal. Mobile – 9437864665	MSW	Secretary	F	ST	<b>Social Activist</b>
3.	Mr. Saranga Padhan At.- Banjhikusum, Po.- Mahisapat, Dhenkanal. Tel. 06762 – 224128	Metric	Treasurer	M	ST	<b>Master Craftsman (Ferro Cement Technology)</b>
4.	Ms. Puspanjali Rout At – Mahulkholi Po – Kapilash, Dhenkanal Mobile – 9237969822	B.A	Vice-President	F	OBC	<b>Social Worker</b>
5.	Ms. Sita Murmu At – Banasahi (Bankual) Po – Kankadahad Dhenkanal	Under Metric	Member	F	ST	<b>House wife</b>
6.	Mr. Jameswar Prusty At / Po – Station Road Dhenkanal Mobile – 9439411252	M.A, B.Ed.	Member	M	SEBC	<b>Rtd. High School Teacher</b>
7.	Ms. Puspa Dung Dung 1008 Mahaveer Nagar, 3 <sup>rd</sup> lane, Po – Budheswari Colony Bhubaneswar, Odisha.	M.Sc.	Member	F	ST	<b>Bank Manager (Panjab National)</b>

	Mobile – 9437088117					<b>Bank)</b>
<b>8</b>	Emmanuel Pathil, At/Po.- Mahisapat, Dhenkanal. Mob- 9437079315	MSW	Director (Ex. Officio Member)	M	GC	<b>Social Worker.</b>

**Conclusion :**

We sincerely thank our down trodden people with whom we share our life and participate in their development, spread out in entire District of Dhenkanal, partly in Angul District and 3 Blocks in Sundargarh District. We thank and appreciate the District Administration both at Dhenkanal and Sundargarh for their active cooperation and sincerely thank the General and Governing Body members, our friends, Well Wishers, Cooperators and Funding Partners of their support and source of strength as well as involving us in the Developmental activities of the people.

Emmanuel Pathil Seva Sadan  
Director, Samajik



PTA ,OTA ,LFA &PRA for Leaders of TG.



Bio-fertilizer preparation .

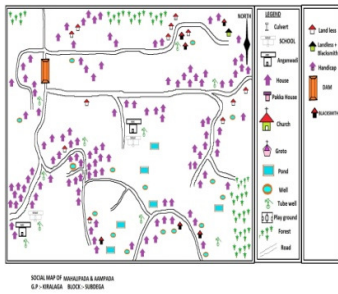


PTA in progress - one of the Kiralaga village

BOD of Self Help Federation with Secretary, SSS



District level Convergence workshop (TG & Govt. Officials)



Social map &

Land Treatment map (CPP Project)



Green fence to protect the Agriculture land from Stray animals.



Tailoring Trainees with Secretary, SSS